Delegates at the 39th Roundtable Conference

Inside

AAPAM 39th Annual Roundtable Conference, Gaborone, Botswana

(AU-STC) 3rd Ordinary Session

World Government Summit 2019

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(AAPAM) - African Association for Public Administration and Management
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WHAT IS AAPAM?
The African Association for Public Administration and Management (AAPAM) is an International Professional Organization that promotes Best Practice, Excellence and Professionalism in Public Administration and Management in Africa through Research, Publications, Training, Seminars, Conferences and Awards.

WHO ARE MEMBERS OF AAPAM
• High level public policy makers, both appointed and elected
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• AAPAM Membership consists of four categories:
  • African Governments
  • Corporate Members; institutions, organizations, associations or groups who share similar interests as AAPAM
  • Individual Member interested in AAPAM activities
  • Students

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• All paid up members receive the following services and products:
  • Free copies of AAPAM publications i.e. a Journal (AJPAM) published bi-annually and a Newsletter
  • Copies of report from Annual Roundtable Conferences
  • Facilitation of exchange programmes to enable individuals or groups of top public officials and managers to visit other countries in Africa and share learning experiences
  • Involvement in accordance with required expertise in the Association’s consultancy activities
  • Participation in AAPAM activities and programmes like trainings, workshops

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3. Lesotho Institute of Public Administration and Management
4. Ghana Institute of Management and Public Administration
5. University of Pretoria
AAPAM Hosts its 39th Annual Roundtable Conference in Gaborone, Botswana

The African Association for Public Administration and Management (AAPAM) in collaboration with the Government of Botswana through its Directorate of Public Service Management (DPSM) held its 39th Annual Roundtable Conference between 6th to 9th November, 2018 at Fairgrounds Holdings in Gaborone, Botswana. The four-day international conference was hosted also in collaboration with other institutions like the University of Botswana and Botswana Public Service College (BPSC). The Government of Botswana was hosting an annual AAPAM conference for the third time having hosted the 1987 and 1997 Annual Roundtable conferences in the past.

The 39th Annual Roundtable conference was held under the theme ‘innovation, resourcefulness, integration and inclusivity; fundamentals for the transformation of governance and public administration in Africa to achieve the Agenda 2063 and Sustainable Development Goals.’

The conference brought together five hundred and forty one (541) delegates from twenty-eight (28) countries. For the second year running, Ghana had the highest number of delegates at ninety (90) followed closely with the host country at seventy-two (72). Among the participants were ministers from various African countries, local elected officials, heads of civil/public service and secretaries to cabinet. Others were chairpersons and commissioners for public service commissions, heads of Management Development Institutes among others. The Roundtable was also privileged to have representatives of AAPAM partner organizations like the United Nations Department of Economic and Social Affairs (UNDESA), African Local Government Academy (ALGA), International Institute of Administrative Science (IIAS), Palestinian National School of Administration (PNSA), Organization Development Institute (ODI), Africa Cabinet Government Network (ACGN), Florida International University/ American Society for Public Administration (ASPA).

The opening ceremony was officiated by Hon. Nonofo Molefhi, Minister for Presidential Affairs, Governance and Public Administration: Government of Botswana on behalf of the President, His Excellency Dr. Mokgweetsi E. K Masisi. In his
opening remarks, he noted that Botswana was more than glad to open its doors to partners from all over the world in hosting such kind of events. He went ahead to mention that public service is the engine for development, therefore it should be well organized to have the capacity to comprehend and translate what the political leadership seek to deliver to the electorate. He encouraged the delegates present to engage with each another and exchange ideas at the conference for the betterment of the continent.

Other speakers who graced the official opening included the AAPAM president Dr. Roland Msiska. He reiterated that innovation is the key to development while resourcefulness is the password to harnessing the limited resources to propel development. He explained that inclusivity and integration are integral to progress, as they allow for full participation of all stakeholders and contextualization of the continental and global Agendas.

The conference focused on five sub-themes namely:

i. Strengthening the monitoring and evaluation capacity of African public administration and services to adequately measure implementation of the SDGs and Agenda 2063.

ii. Imperatives, the five Ps”: People, Planet, Prosperity, Peace and Partnerships of Sustainable Development Goals (OECD 2016) to the transformation of the public administration and management in Africa to achieve the goals of Agenda 2063 and the SDGs.

iii. The 4th industrial revolution as a guarantor of transformation of Africa’s public administration towards the realization of Africa Agenda 2063 and SDGs.

iv. Inclusivity for good governance in public administration: Driving transformation for the attainment of Agenda 2063 and the SDGs.

v. Country case studies.

Through the conference sessions and activities, delegates shared and discussed on issues related to the development of the continent. Various networks present also took advantage of the breakaway sessions to deliberate on matters pertaining to their development.

Promotion of Innovation in the Public Service

The conference also witnessed the awarding of the Gold Medal and Innovative Management Award (IMA) winners. Dr. Zarrouk Najat, Director of ALGA, Morocco was crowned the 2018 AAPAM Gold Medal Award winner during a wonderful cocktail hosted by Government of Botswana. The Gold Medal Award was established to celebrate and recognize outstanding public servants in Africa. She is the first woman to win the prestigious AAPAM award. In her acceptance speech Dr. Zarrouk expressed her deepest and eternal gratitude and warmest thanks to all AAPAM family and team besides sharing with the audience her journey up the public service career ladder. In awarding Dr. Najat, the AAPAM president stated that she was a passionate woman, experienced international public servant, dedicated leader and a great champion of transformation in Africa. He acknowledged that she had an impressive career with outstanding accomplishment nationally and internationally making her to truly deserve AAPAM’s highest Award.

Similarly, AAPAM unveiled the 11th IMA winners during a dinner hosted at the Fairground Holdings. Through the jury chairperson representative, the panelists concurred that creativity had transformed the public service by improving the efficiency and effectiveness of service delivery across the continent. The winners of the IMA were, Gold Award - Egyptian Birth and Death Registration System (EBDRS), Ministry of Planning for Monitoring and Administrative Reform, Strategic Planning Department (Egypt); Silver Award - Cow Health Insurance Programme, Rusizi District / Nkungu Sector (Rwanda); Bronze Award - Citizen Support Portal Project, the Citizen Support Unit of the Prime Minister’s Office (Republic of Mauritius); 1st Runner’s up - Vulamanzi Initiative Safe Water Provision for Rural Areas, University of Stellenbosch in Partnership with Water Research Council and Capricorn District Municipality (Process Engineering Department) (South Africa); 2nd Runner’s up- Smart Mobile Apps Platform, Ministry of Technology, Communication and Innovation Central Informatics Bureau (Republic of Mauritius).
AAPAM General Assembly

Further, AAPAM held its General Assembly on the third day of the conference which saw the election of new Executive Committee members. The AAPAM Young Professional Network (YPN) also elected its new office bearers. The incoming Executive Committee appreciated the priceless work of the outgoing committee whist reiterating its commitment to transformation of the Association as well as the continent.

Dr. Roland Msiska, Secretary to the Cabinet Zambia who retained his seat unopposed was re-elected as the President. Others who were newly elected included; Mr. John Nakabago (Uganda), Vice-President East Africa; Engineer H.E. Ms. Ghada Labib (Egypt), Vice-president North Africa; Ms. Naledi Goitseone Mosalakatane (Botswana) Vice President South Africa; Mr. Joseph Dada (Nigeria), Vice President, West Africa; and Prof Clouvis Faustin (Cameroon), Vice President Central Africa. The new YPN leadership comprised Ms. Rita Osei - Chairperson (Ghana); Mr. Tumelo Selowane - Deputy Chairperson (Botswana); Ms. Naalty Kgomotsego - Secretary (Botswana); Mr. John Aloma - Member (Sierra Leone - Representative West Africa); Mr. Rajab Lukwago -Member (Uganda - Representative East Africa); Mr. Maribe Mamabolo - Member (South Africa - Representative Southern Africa) and finally Mrs. Julie Mutunga - YPN Coordinator (AAPAM representative). On the final day of the conference, delegates had the opportunity for sight seeing the city of Gaborone and its environs.

The conference was officially closed by Mr Elias Magosi, Deputy Permanent Secretary to the President, who applauded AAPAM’s commitment to transforming governance and public administration in Africa. In his closing comments, Dr. Roland Msiska, the AAPAM President thanked all the distinguished guests and delegates for accepting to attend the roundtable which is an important international conference in AAPAM calendar. The leader of the Egyptian delegation invited the delegates to the 40th AAPAM Roundtable conference scheduled for 2019.

Botswana offered the delegates an experience like no other. From the efficiency of the National Organizing Committee (NOC) to a well packed and coordinated conference. We salute the commitment, team spirit, friendliness and unparalleled efficiency of the Botswana hosting team. Gaborone offered the delegates a unique experience of African efficiency and good governance in practical sense.
The African Union (AU) Specialized Technical Committee 8 (AU-STC 8) on Public Service, Local Governments, Urban Development and Decentralization held its 3rd Ordinary Session on 3rd to 5th December 2018 in Addis Ababa, Ethiopia. The African Association for Public Administration and Management (AAPAM) was represented by its Programme Officer.

The Session was convened in line with Articles 7, 9 and 16 of paragraph 2 of the Rules of Procedures of the AU-STC 8, by the Department of Political Affairs (DPA) of the African Union Commission (AUC), as the Secretariat of the AU-STC 8. Pursuant to Article 25 of the Treaty establishing the African Economic Community (Abuja Treaty) and Article 5 (1) (g) of the Constitutive Act of the AU which provides the paradigm shift to transform ministerial conferences into Specialized Technical Committees (STCs).

The first two Ordinary Sessions were held on 24th to 26th November 2014 in Brazzaville (Republic of Congo) and 7th to 9th December 2018 in Addis Ababa (Ethiopia) respectively. The 3rd Ordinary Session was convened to elect the 2019-2020 office bearers; Assess the progress made during the Second Session’s mandate (2017-2018); discuss the way forward for the revision of the STC 8 Rules of Procedure as recommended by the various sub-committees of the STC 8; deliberate on specific issues related to the three (3) sub-committees and ensure better synergy between the said sub-committees; develop a resource mobilization strategy for STC 8 and hold the Fifth (5th) edition of the All Africa Public Sector Innovation Awards (AAPSIA) 2018 Award.

An expert meeting preceded the ministerial session. The three AU-STC 8 sub-committees comprising Public Service; Decentralization and Local government; Urban Development and Human Settlements presented progress reports on activities undertaken within the 2017-2018 period. The reports also highlighted challenges faced in the implementation of activities.
In summary, the Session elected the 2019 - 2020 bureau; agreed on programmes and activities to be implemented for the 2019-2020 period; reviewed its rules of procedure and witnessed the awarding of the 2018 AAPSA winners. The elected officials were:

<table>
<thead>
<tr>
<th>Position</th>
<th>Sub-committee</th>
<th>Region</th>
<th>Country</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Urban Development and Human Settlements</td>
<td>Southern Africa</td>
<td>Kingdom of Lesotho</td>
</tr>
<tr>
<td>1\textsuperscript{st} Vice-chairperson</td>
<td>Decentralization and Local Government</td>
<td>Northern Africa</td>
<td>Kingdom of Morocco</td>
</tr>
<tr>
<td>2\textsuperscript{nd} Vice-chairperson</td>
<td>Public Service</td>
<td>Eastern Africa</td>
<td>Tanzania</td>
</tr>
<tr>
<td>3\textsuperscript{rd} Vice-chairperson</td>
<td>Urban Development and Human Settlements</td>
<td>Central Africa</td>
<td>Burundi</td>
</tr>
<tr>
<td>Rapporteur</td>
<td>Public Service</td>
<td>Western Africa</td>
<td>Niger</td>
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</tbody>
</table>

In regard to the need to strengthen the STC 8 to function more efficiently, the 3\textsuperscript{rd} Ordinary Session recommended that:

a) Member States should be called to fully participate in the Celebrations of the Continental and National Africa Public Service Day (APSD) to take place in June 2019 in Kenya and June 2020 respectively. The AUC was issue a Note Verbal to this effect.

b) Member States that have ratified the African Charter on the Values and Principles of Public Service and Administration and Charter on Values and Principles on Decentralization and Local Government should implement them and deploy the Guidelines to report on implementation progress and those that have not ratified the Charter were advised to so.

c) Member States were encouraged to participate in the 6\textsuperscript{th} edition of the AAPSIA scheduled for 2020 and the AU was issue a Note Verbal to this effect.

d) The AU-STC 8 Secretariat to initiate the process and follow laid out procedures to amend the Rules of Procedure for the STC 8 to provide an enabling framework for the three sub-committees to function more effectively.

e) The AU-STC 8 to establish a team to work on a Resource Mobilization Strategy to explore alternative funding for the STC 8.

f) The AU to build the capacity of the STC 8 secretariat through provision of adequate budget and hire additional stuff.

g) AUC to identify new strategic partners and stakeholders as one of the ways to mobilize more resources to support the STC-8.


by Jessica Omundo, AAPAM Programme Officer

The 2019 World Government Summit held from 9\textsuperscript{th} to 12\textsuperscript{th} February 2019 in Madinat Jumeirah in Dubai (United Arab Emirates) was a world class synergy of over 4,000 (four thousand) stakeholders and renowned leaders from over 140 (one hundred and forty countries). In attendance was the African Association for Public Administration and Management (AAPAM) which was represented by its President (Dr. Roland Msiska), Secretary General (Dr. George Scott) and Programme Officer (Ms. Jessica Omundo).

The WGS gathering is an annual global platform dedicated to shaping the future of governments
across the world by focusing on how to harness innovation and technology to solve universal challenges facing humanity. It is an enriched diverse elaborate platform for knowledge sharing and networking attended annually by leaders in the public and private sectors together to collaborate with world-renowned experts in order to help create a positive impact for citizens worldwide.

Since its inception in 2013, the WGS has been a center stage for addressing economic, social, environmental and technological global challenges. The 2019 WGS edition was excellently organized with a variety of activities and programmes offering the attendees a variety of options including an optional tour to the wonderful emirate-Dubai. The workshops, meetings, side-events, guest keynotes, plenary sessions and award programmes allowed the delegates to learn and collectively work towards a better world. The summit also offered a platform for delving into global concerns like climate change and trade matters.

The summit was organized by the Office of the Prime Minister UAE under the excellent leadership of His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice-President and Prime Minister of the UAE and Ruler of Dubai. It was officially opened by Mohammed Al Gergawi, UAE Minister of Cabinet Affairs and the Future. The Summit featured international figures from leading experts, leaders, executives, thinkers and innovators from both the public and private sectors in a variety of dialogues, sessions and workshops Some of the key speakers were Harrison Ford, actor and Vice-chairperson of the Conservation International Charity; Laurent Fabius former French Prime Minister and now President of the French Constitutional Council; Dr. Thani Al Zeyoudi, the UAE Minister of Climate Change and Environment; H.E. Saad Hariri, Lebanon's Prime Minister; Christine Lagarde, Managing Director of the International Monetary Fund; and H.E. Paul Kagame President of the Republic of Rwanda amongst others.

AAPAM and the Latin America Center for Development Administration (CLAD) organized a Ministerial Roundtable side-event on “enhancing the exchange of government innovations among regions and countries” on the margins of the summit. The session was premised on the need for government to develop new modalities to deal with today’s rapidly changing social and technological environment. It aimed at promoting innovation within the public sector hence it focused on:

- National strategies for the promotion of innovation in government.
- Institutional arrangements at the national level for the promotion of innovation in government.
- Benefits of exchange and transfer of innovation among governments.
- Experiences of innovation transfer among regions and countries.

Some of the delegates attending the Ministerial Round-table side event during the WGS
Preparations for the 7th Continental Africa Public Service Day Celebrations on 23rd June 2019 in Nairobi, Kenya

By Clifford Ogutu, AAPAM Research and Consultancy Assistant

The African Union Commission (AUC) Department of Political Affairs (Special Technical Committee No. 8 Secretariat) in collaboration with the Government of Kenya organized for a two-day 2019 African Public Service Day Technical Planning Meeting at Kenya School of Government (KSG) in Nairobi from 13th to 14th February 2019. The 7th Continental Africa Public Service Day (APSD) will be celebrated on 23rd June 2019 in Nairobi, Kenya. This will be first time, Kenya will be hosting the significant APSD continental celebrations.

The meeting pooled together Service Champions and experts from the public service sector to plan for the continental celebrations. A total of twenty-five participants attended the technical meeting. They were drawn from Uganda, Rwanda, Lesotho, Ethiopia, Tanzania and the host country Kenya. The African Association for Public Administration and Management (AAPAM) also took part in the deliberations.

The meeting was officially opened by Ms. Wangari Ndia, Secretary Management Consultancy Services, Ministry of Public Service, Youth and Gender Affairs who welcomed and thanked all the participants for their presence at the meeting that aimed at making all necessary strategies and arrangements towards a successful celebration of the 2019 APSD. She echoed that the APSD celebrations generally aimed at:

- Recognizing excellence in the Africa public sector, awarding best practices across the continent, encouraging public servants to further promote innovation, improving professionalism in the public service, raising the image of public service, enhancing trust in government, collecting, documenting and sharing best practices for possible replication within a country as well as across the African continent. She explained that the meeting was also aimed at deliberating on the themes and sub-themes of 2019 APSD besides identifying the roles, responsibilities and contributions of AU as well as that of Kenya in organizing the APSD celebrations.
On his part, Mr. Issaka Garba Abdou, representing the Commissioner for Political Affairs and the Director for Political Affairs, expressed his appreciation to the Government of the Republic of Kenya for their willingness to host the 7th APSD celebrations. He reminded all that since 1994, APSD has always been observed by African countries every June 23rd as a special day for public servants and public service organizations. Continentially, the celebrations are marked biennially. He then accentuated that the technical meeting was therefore expected to come up with a road map, theme and sub-themes for the 2019 continental celebrations while also clearly identify the roles of the host country, the AUC, Member States and AAPAM.

During the meeting, several presentations were delivered on the experiences from previous countries which hosted the past APSD celebrations namely, Rwanda, South Africa and Tanzania. The presentations also highlighted challenges experienced and on the proceedings they how they did overcome them.

The 2019 APSD celebrations will take place at Kenyatta International Convention Center (KICC) in Nairobi, Kenya. It will be held under the theme 'the intersection of youth empowerment and migration: entrenching a culture of good governance, ICT and innovation for inclusive service delivery.' A gala night will be held at Safari Park hotel to mark the end of the celebrations.

AAPAM was tasked with the role of publicizing the event through its website and social media platforms and assisting with sending out invitation letters. It was also agreed that, AAPAM amongst other responsibilities will work hand in hand with the Ministry of Public Service, Youth and Gender Affairs Kenya in organizing the celebrations to ensure that the event is a success.

AAPAM and Birzeit University – Palestine Collaboration

A team of representatives from the African Association of Public Administration and Management (AAPAM) explored channels of cooperation in public administration, research, and training with Birzeit University’s administration in a visit to the campus on January 16, 2019. The team, comprising Dr. George Scott, AAPAM Secretary General; Jessica Achieng Omundo, Programme Officer; and Nancy Wangari Chiira, Administrative Officer, met with President of Birzeit University Abdullatif Abuhijleh, Assistant to the President Aziz Shawabka, Vice-President for Academic Affairs Henry Giacaman, and External Academic Relations Officer Amir Khalil.

The AAPAM representatives also met the Chairperson of the Department of Public Administration, Nour Mattour, Director of the Master’s Program in Government and Local Governance, Jehad Alayasa, and Professor of Public
Administration Mohammed Abu Zayed. During the meeting, Abuhijleh introduced the delegation to the history of Birzeit University and highlighted the undergraduate and postgraduate programs that it offers. He also emphasized the community engagement efforts that the university carries out through the 11 centers and institutions that it hosts.

In his address, Dr. Scott emphasized the importance of maintaining channels of communication between nations and institutions to successfully face national and international challenges. AAPAM looks forward to increased cooperation with Birzeit University. “I believe that the world faces interconnected issues and similar challenges. Through unity and collaboration, we can make the world a better place,” he commented.

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Calender of Events

AAPAM and the Arab Republic of Egypt cordially invite you to the 40th Roundtable Conference
Date: October 2019

AAPAM and ODI cordially invites you to the Organizational Development Training programme
Date: 5th–10th August, 2019
Venue: OD Institute, Accra, Ghana
## Calender of Events

### AAPAM Programmes 2019

<table>
<thead>
<tr>
<th>Programme</th>
<th>Tentative Date</th>
<th>Venue/Country</th>
<th>Partnering Institution</th>
<th>Target Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Government Summit</td>
<td>10th -12th February 2019</td>
<td>Dubai, UAE</td>
<td>World Government Summit</td>
<td>Top government leaders</td>
</tr>
<tr>
<td>Women in Public Service Launch</td>
<td>8th March 2019</td>
<td>Zambia/Kenya</td>
<td>African Local Government Academy and Government of Zambia</td>
<td>All women in the public service</td>
</tr>
<tr>
<td>American Society for Public Administration (ASPA) Annual Conference</td>
<td>8th-12th March 2019</td>
<td>Washington DC, USA</td>
<td>American Society for Public Administration</td>
<td>Leaders, stakeholders, administrators and managers all over the World</td>
</tr>
<tr>
<td>Public Productivity Training</td>
<td>15th - 18th April 2019</td>
<td>Mombasa</td>
<td>Department of Public Service Management (DPGM) and Kenya School of Government (KSG)</td>
<td>Public service officers</td>
</tr>
<tr>
<td>Leveraging workplace diversity for enhanced service delivery in the 21st century Africa Course</td>
<td>10th -12th July 2019</td>
<td>Uganda</td>
<td>Uganda Management Institute (IMA)</td>
<td>Public and private sector leaders, managers and administrators</td>
</tr>
<tr>
<td>Organizational Development (OD) Program</td>
<td>5th - 9th August 2019</td>
<td>Accra, Ghana</td>
<td>Organization Development Institute</td>
<td>Middle level and senior managers and administrators</td>
</tr>
<tr>
<td>Executive Course: Promoting Peaceful and Inclusive Societies: The Role of Public Administration and Management Training</td>
<td>10th - 13th September 2019</td>
<td>Lusaka, Zambia</td>
<td>National Institute for Public Administration (NIPA)</td>
<td>Public and private sector leaders, managers and administrators</td>
</tr>
<tr>
<td>Innovation and Research: The powerhouse of Progress</td>
<td>September 2019</td>
<td>Ghana/South Africa/Kenya</td>
<td>University of Pretoria, GIMPA and DPSA-South Africa/PASGRI</td>
<td>All</td>
</tr>
<tr>
<td>AAPAM 40th RTC</td>
<td>October 2019</td>
<td>Egypt</td>
<td>TBD</td>
<td>ALL</td>
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</tbody>
</table>

### Ongoing Programmes

<table>
<thead>
<tr>
<th>Programme</th>
<th>Tentative Date</th>
<th>Partnering Institution</th>
<th>Target Group</th>
</tr>
</thead>
<tbody>
<tr>
<td>The African Leaders of Tomorrow Scholarship Programme</td>
<td>Ongoing since 2015-2019</td>
<td>Canadian Bureau for International Education (CIBLE), Institute of Public Administration of Canada (IPAC) and Canadian Association of Programs in Public Administration (CAPPA)</td>
<td>Young Professionals in Africa</td>
</tr>
</tbody>
</table>
Pictures from the 39th Roundtable Conference

Hon. Nonofo Molefhi - Minister for Presidential Affairs, Governance and Public Administration, Government of Botswana delivering the official welcome address on behalf of the President, His Excellency Dr. Mokgweetsi E. K Masisi

Dr. George Scott - AAPAM Secretary General at the 39th Roundtable Conference

Ms. Naledi Goitseone Mosalakatane - Director of the Directorate of Public Service Management, Botswana

Dr. Roland Msisika - AAPAM President delivering his opening address at the 39th Roundtable Conference

Delegates at the plenary session

Delegates from Kingdom of Morocco and Egypt
Dr. George Sco and Prof. Allan Rosenbaum - American Society for Public Administration (ASPA) shaking hands after signing the MOU between the two organizations.

Dr. Roland Msiska and Dr. Najat Zarouk - 2018 Gold Medal Award recipient.

Dr. George Scott and Prof. Allan Rosenbaum - American Society for Public Administration (ASPA) shaking hands after signing the MOU between the two organizations.

Guest of Honour Hon. Nonofo Molefhi with DPSM, NOC and AAPAM Officials.

Delegates at the opening ceremony.

Delegates wearing their gifts from Botswana at the Innovative Management Award (IMA) ceremony.

Delegates following Roundtable Proceedings.

Dr. Najat Zarouk - giving her appreciation speech after receiving the Gold Medal Award.
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