

AFRICAN ASSOCIATION FOR
PUBLIC ADMINISTRATION AND
MANAGEMENT (AAPAM)



ASSOCIATION AFRICAINE POUR
L'ADMINISTRATION PUBLIQUE
ET LE MANAGEMENT (AAAPM)

African Association for Public Administration and Management Young Professionals Network (AAPAMYPN) Constitution



AAPAM Young Professionals Network

Preamble

Pursuant to the recommendations of the meeting of the Young Professionals at the 28th African Association for Public Administration and Management Round Table Conference held in Arusha, Tanzania in December 2006.

Recognising the need for the development of competent administrators and managers for the rapid economic and social development of the African Continent.

Further recognizing the importance to ensure effective succession planning through the indispensable inter-generational sharing and transfer of knowledge and experience.

The meeting of the Young Professionals attended by public administrators, officers of the legal and technical cadres, representatives of academia (universities/schools of administration and management) convened in Mbabane Swaziland hereby formally resolve this 4th day of September 2007 to institute the African Association for Public Administration and Management Young Professionals Network, as a sub-structure of the AAPAM and adopt this Charter.

1. NAME

The Network shall be called “The African Association for Public Administration and Management Young Professionals Network (AAPAMYPN) hereinafter referred to as “The Network”.

2. OBJECTIVES

- 2.1 To provide and maintain a forum for Young Professionals (YPs) coming from different countries, all over Africa, to exchange ideas, share experiences and best practices in public administration and management.
- 2.2 To enhance the possibility of greater inter-generational transfer and sharing of knowledge and experience between Young Professionals and Senior delegates attending AAPAM’s annual Roundtable Conference.
- 2.3 To induct new members sponsored by AAPAM’s development partners and nurture members into dedicated, committed and resourceful members of the AAPAM Chapters.
- 2.4 To promote research and facilitate dissemination of research findings on African administrative and management problems.
- 2.5 To ensure and achieve continuity in the deliberations/actions of Young Professionals.
- 2.6 To network with other international organizations having objectives similar to the AAPAMYPN.
- 2.7 To assist the AAPAM in furthering its objectives.
- 2.8 To foster creativity and innovativeness among AAPAMYPNs.

3. METHODS OF PURSUING THE OBJECTIVES

The objectives may be pursued in the following ways and where applicable, through AAPAM or in collaboration with other similar organizations having common objectives.

- 3.1 Ensuring regular participation by members of the Network in the annual Round Table Conferences.
- 3.2 Creating and maintaining an updated database of members of the Network.
- 3.3 Encouraging the culture of sharing/exchanging ideas, information by setting up a website embedded within the AAPAM Website.
- 3.4 Seeking financial assistance, through AAPAM, from donor organisations to sponsor YPs to ensure regular attendance of annual conferences by members of the Network.
- 3.5 Establishing Committees for research and documentation on specific problems related to administrative and management practices.
- 3.6 Encouraging the joint preparation of research papers by YPs and other AAPAM Members.
- 3.7 Participating in training seminars, short courses and conferences on special issues.
- 3.8 Encouraging YPs to come up with creative and innovative suggestions with a view to advancing the African Development Agenda.

4. MEMBERSHIP

4.1	<p>a) Be 18 - 35 years of age and work in the public/civil service, NGOs, and private sector</p> <p>b) Pay annual fee to AAPAM. AAPAM secretariat shall be charged with the responsibility of being the custodian of YPN funds.</p> <p>c) Corporate members of AAPAM may also endorse individuals to the Network</p> <p>d) Be an individual of good standing</p> <p>e) Nominated individuals from AAPAM partnering institutions meeting the requirement of a. and b. above.</p>
4.2	<p>Any person who attends AAPAM Round Table Conference and meets the requirements of AAPAMYPN membership shall be legible to become members of the Network.</p>
4.3	<p>The Network shall maintain an updated register of the members indicating the name, profession, country and date of the member's admission to the Network. The register shall be available for inspection by members upon written request.</p>

5. RIGHTS AND OBLIGATIONS OF MEMBERS

5.1 Rights

All members shall be entitled to participate in the deliberations of the Network.

5.2 Obligations

Members will be expected to contribute in the promotion of the objectives of the Network in every way, in their respective countries.

- (i) Members will be expected to comply with the timely payment of subscriptions, which are subject to Article 7 of this Charter, to the Network.

6. EXECUTIVE COMMITTEE

6.1 The Network shall have an Executive Committee the members shall come from different regions in Africa

6.2 The Executive Committee shall, while ensuring equal gender representation, be constituted as follows:

The Executive Committee shall meet at least once a year. The quorum for the Executive Committee shall be four.

- (i) A Chairperson;
- (ii) A Deputy Chairperson;
- (iii) 3 Members;
- (iv) Secretary
- (v) A representative of the AAPAM Executive Committee;
- (vi) Any other officer whose expertise might be necessary, to be co-opted, as and when required and
- (vii) A Representative from AAPAM secretariat.

AAPAM Secretariat shall assist in the overall coordination of the Network activities

7. RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE

The Executive Committee shall be responsible for:

- (a) The general direction of the activities of the Network, after necessary consultations with the AAPAM Executive Committee;
- (b) Determining the mechanisms through which the objectives of the Network are to be achieved, in consultations with AAPAM Executive Committee.
- (c) Determining the agenda, date and place of meetings of the Network.
- (d) Preparing the list of activities to be undertaken on an annual basis.
- (e) Assessing progress achieved on the plan of action drawn in the preceding year.
- (f) Assisting the Network and the AAPAM, where possible, with

secretarial support.

- (g) Ensuring that information about the Network is regularly circulated among members.
- (h) Taking such measures and actions deemed appropriate in the interest of the Network.

8. TERMS OF OFFICE

- 8.1 The term of office of the members of the Executive Committee of the Network shall be for 3 years.
- 8.2 Members of the Executive Committee are eligible for elected into office for not more than 2 terms.
- 8.3 Any member of the Executive Committee, who ceases to be a member of the Network, shall automatically cease to be a member of the Executive Committee

9. ANNUAL MEMBERSHIP AND SUBSCRIPTIONS

Annual subscription by members shall be determined by the Executive Committee on the advice of AAPAM Secretariat.

10. FINANCE AND REVENUE MANAGEMENT

Network subscription fees by members shall be deposited in AAPAM account. Network funds and revenue shall be managed by the Network Executive Committee in liason with AAPAM Secretariat

11. DISPUTE RESOLUTION

Disputes or disagreements between members shall be referred to and resolved by the Executive Committee. If the dispute or disagreement is between members of the Executive Committee, it shall be resolved by a panel consisting of the members of the Interim Executive Committee who are not party to or in any way involved in the dispute or disagreement. Alternatively, such members may refer the matter to an arbitrator of their choice whose judgement shall be final and binding.

12. AMENDMENT TO THE CHARTER

The present Charter may be amended upon a proposal by the Executive Committee or upon a request from not less than two thirds of members of the Network. Amendments shall be adopted by a two-thirds majority of the members constituting the Network. Such amendment should also be ratified by AAPAM Executive Committee.

13. CEASING TO BE A MEMBER

A member shall cease to be part of the Network once he is above 35 years old. He may however, continue to contribute towards promoting the objectives of the Network.

14. INTERPRETATION

The Executive Committee shall have the final power to interpret the provisions of the Charter, whose interpretation shall be final and binding on the members.

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