



State of Palestine
Palestinian National School of
Administration (PNSA)

Training of Trainer (TOT) Training Program

The TOT program is designed for individuals from Management Development Institutions (MDIs), Schools of Government, National Training Institutions (NTIs) and related fields only.

Selection Criteria

Age

1. Must be 24- 55 years of age

Education/ Skills and Experience

1. Must have a master's degree or enrolled in a master's degree programme
2. Must have worked in public service for at least 6 years
3. Young Professionals, Mid-level Management and top-level management
4. Must be recommended by head of department
5. Must be an AAPAM member
6. Must have attended an AAPAM capacity building programme
7. Must demonstrate leadership in current capacity
8. Proficient in ICT

Country

1. Must be African
2. Must be a current resident of an African country

Language

1. Must be proficient in speaking, reading and writing in English, Arabic or French

Attachments for the Application

1. Completed application form
2. Letter of recommendation
3. Current CV 1 page only
4. Copy of degree certificates
5. Scan copy of passport bio data page (must be valid for at least at 6 months)
6. 2 colored passport pictures