



**YEARS OF
INSPIRING
EXCELLENCE**



FORUM 2023
REGISTRATION GUIDE

April 26 - April 30, 2023
Hyatt Regency Minneapolis
Minneapolis, MN





Celebrating 40 Years of Excellence

Established in 1983, the National Forum for Black Public Administrator's (NFBPA) will celebrate "40 Years of Excellence" in Minneapolis, Minnesota, April 26 - April 30, 2023.

During the past 40 years, FORUM has evolved into the shining star of the public sector's event calendar. The National Forum for Black Public Administrators' annual conference is known for its lineup of timely, inspiring, and insightful speakers as part of an engaging, relevant program. FORUM 2023's conference experience this year will also call on the best and brightest minds in the field to offer creative and, crucially, proven solutions to the most relevant issues facing local, state, and federal governments.

At the heart of every FORUM is a rich experience focused on both education and advocacy: Hundreds of attendees have the chance to be immersed in new ideas and then learn how to apply their new knowledge to achieve excellence in local government back home.

Themes like technological advancements and community shaping will be explored in a variety of formats, and participants will have plenty of opportunities to engage and network with colleagues to build upon ideas and share information. Members of the community and corporate world will also join to share their perspectives.

YOUR EXPERIENCE

FORUM 2023 will also provide educational tracks for Administrators, Students, and Sponsors so you have an experience tailored to your professional or community interests. While attending events in your track (or exploring others), you'll:

- Be inspired by industry leaders' transformative stories
- Learn from a national network of peers as they share best practices
- Build relationships with other communities to leverage services and ideas
- Engage with leading-edge products and solutions
- Foster long-lasting connections that support your professional development
- Workshop creative solutions for shared and individual challenges
- Take home new strategies for improving and inspiring your district and community

Professional conferences are a great way for public sector professionals to collaborate and share information. In our 40th year, we believe there's no time like the present to come together, support a nation of colleagues, and engage with the challenges at hand so the years ahead are the brightest ones yet.

WHY ATTEND FORUM 2023

FORUM 2023 is a truly unique conference experience where public administrators and professionals from across the country gather to swap knowledge and strategies, share resources and connections, think through strategies, and generate solutions — and have a lot of fun doing so.

Over four days of learning from peers and experts, fostering connections, and (re-)discovering inspiration, you and your nationwide colleagues are provided with support in your daily responsibilities as leaders in their workforce and communities. Whether you're looking to learn about how other public administrators are responding to issues like inflation and tighter budgets, or wanting to learn the latest best practices for managing teams, Forum 2023 has something for every public service professional. With a number of sponsorship and exhibitor options available, you can select a package available, or customize a plan that fits your organization's unique goals.

Here's how FORUM sets itself apart: Many conferences often focus on the challenges of the private sector and rarely include public sector professionals — or even answer their questions. Forum 2023 is specifically designed for you, a public administrator.

A lineup of carefully curated keynote speakers will take the stage to share knowledge that addresses broader issues and topics, while workshop leaders and speakers in smaller settings will offer expertise in a narrower array of subjects.

These unique professionals drill down on certain topics to give every participant specific and detailed ideas, strategies, and solutions that they can take back and explore within their departments and communities long after the conference concludes.

Our passion is connecting attendees with those that can provide world-class solutions, so FORUM 2023 is carefully designed to present and address topics that apply to every public servant.



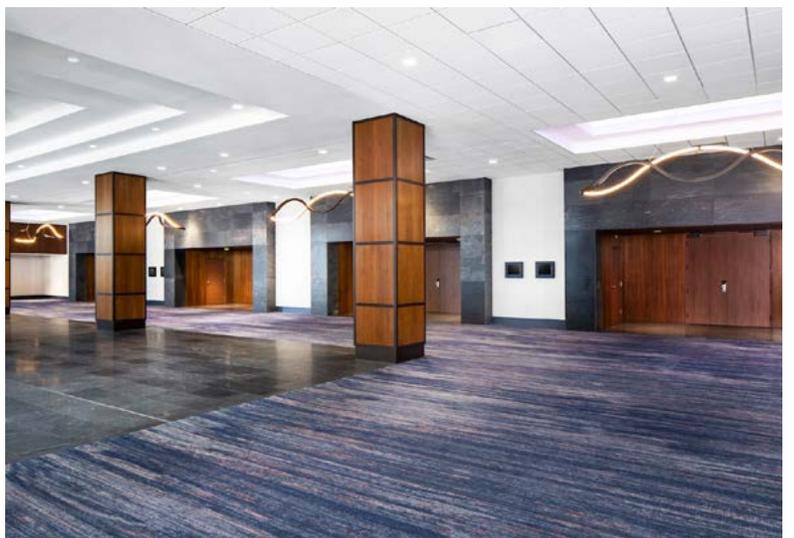
HOTEL & TRAVEL

Hyatt Regency Minneapolis
1300 Nicollet Mall
Minneapolis, Minnesota

Discounted Room Rate: **\$199** per night
Discounted Room Rate Cut-off Date: **March 26, 2023**

Hyatt Regency Minneapolis is the best meeting & convention hotel in Minneapolis. Located directly on Nicollet, 1 block from the Minneapolis Convention Center connected via skyway. NFBPA has negotiated a limited block of rooms at a substantially discounted rate of \$199 per night plus applicable taxes. The special rate is available until March 26, 2023. You will need to be registered for FORUM 2023 to receive the discounted room rate with the host hotel. Reservations made after the cut-off date or after the group room block has been filled (whichever comes first) will be accepted on a space and rate-availability basis.

Rooms are limited, so please book early. The \$199 per night room rate will be honored 3 days prior and 3 days after the conference, based on availability. Please note, room reservations can only be made, and are available, after you have registered for the conference.





AIRLINE DISCOUNTS

Minneapolis -St.Paul International Airport (MSP)

American Airlines

NFBPA 2022 attendees are offered a 4% discount off published fares when traveling to the conference. Please visit www.aa.com or call 1-800-433-1790 and use the discount code 9543EF.

United Airlines

United Airlines is offering a 10% discount to NFBPA Forum 2023 Attendees who use the code ZMK6258694 when traveling to the conference. To book your ticket, please [click here](#) or call the United Reservations Meetings Desk at 800-426-1122.

Delta Airlines

Delta Air Lines is pleased to offer special discounts for National Forum for Black Public Administrators. Please [click here](#) to book your flights. You may also call Delta Meeting Network® at 1.800.328.1111* Monday–Friday, 7:00 a.m. – 7:30 p.m. (CT) and refer to Meeting Event Code NY23N.

*Please note there is not a service fee for reservations booked and ticketed via our reservation 800 number.

Transportation from Airport

There are several ways to travel over the Twin Cities once you've arrived. For the most up-to-date shuttle service information, visit [MSP Airport Ground Transportation](#).

CONFERENCE HIGHLIGHTS

WEDNESDAY, APRIL 26, 2023

Pre-Conference Workshop Assistant City Manager Bootcamp

8:00 a.m. - 3:30 p.m.

Fee: \$50, includes lunch

Host: The Carl Vinson Institute of Government, University of Georgia

Facilitators: Mara Shaw, Suzette Arnold

The demands on the local government manager have become increasingly more challenging as local governments have evolved to provide more complex and higher levels of services. The role of the manager requires critical skills in the fundamentals of local government but also demands a unique set of skills in leadership, communications, and an awareness of the delicate balance between politics and administration. This program will provide new managers with important information on the foundations of local government management, as well as an introduction into the essential leadership and awareness skills in order to be successful in their role.

Pre-Conference Workshop The Care and Feeding of DE&I / Anti-Racism Professionals

8:00 a.m. - 3:30 p.m.

Fee: \$50

As the number of DE&I/Anti-Racism officers in organizations has increased, many are expressing frustration at the lack of support they are receiving from the organization as a whole. What needs to occur to maintain a viable DE&I program and the professionals that manage those programs?

It is important that the DE&I effort in an organization, become an organizational effort and not just the sole responsibility of the DE&I/Anti-Racism professional. DE&I/Anti-Racism professionals provide guidance, coaching and expertise which helps the organization institutionalize the principles of Diversity, Equity and Inclusion. This workshop will discuss in detail the role of the Diversity professional in local government. There will be opportunities for participants to share their experiences and gain knowledge from each other. The field has evolved and through lectures, videos and exercises, there

will be information shared which will enhance the role of the lead DE&I/Anti-Racism professional. Join us for an engaging and thought-provoking DE&I/Anti-Racism conversation Workshop goals include 1) Providing updates on the evolving principles in the DE&I/Anti-Racism field, 2) identifying the challenges of DE&I/Anti-Racism professionals and 3) developing strategies that will help DE&I/Anti-Racism professionals survive in the field.

Pre-Conference Workshop Mental Health

1:00 p.m. - 5:00 p.m.

Fee: \$30

Mental Health Recognition and Response: 3-hour interactive seminar

It's becoming increasingly difficult to manage life's demands, and with 25% of people suffering from depression, it's likely that you have employees in need of mental health support. That's why it's important to

Be armed with skills to recognize, understand and potentially help someone experiencing a mental health concern.

This session explores how stigma is often associated with mental health and provides the opportunity to learn how to better understand and recognize common behavioral issues. Participants will also learn how to respond to mental health issues and crises while waiting for professional help to arrive. Resources available to support mental health will also be reviewed. The Mental Health Recognition and Response seminar will be led by a licensed behavioral health clinician.

Learning Journey: Mall of America / South Loop

1:30 p.m. - 5:30 p.m.

Fee: \$35

Since opening its doors in 1992, MOA has revolutionized the shopping experience of tens of millions of visitors a year. A leader in retail, entertainment and attractions, MOA is one of the top tourist destinations in the country and is known around the world. In 1982, the Minnesota Twins and Vikings relocated from the Metropolitan Stadium to H.H.H. Metrodome in downtown Minneapolis. This created an unprecedented development



opportunity for 78 acres of prime real estate. Every year MOA hosts more than 400 events, ranging from concerts, to celebrity appearances and fashion shows and 40 million visitors from around the world generate nearly \$2 billion annually in economic impact for the state. MOA is located in Bloomington, Minnesota, a suburb of the Twin Cities, in an area referred to as the South Loop District. The District is a center for business and employment and brings together urban development and natural resources in one place. Since its creation there has been over \$833 million in development projects



Get a tour of Bloomington's South Loop District on the way to Minnesota's number one tourist destination, the Mall of America, where attendees will receive behind-the-scenes peeks at how Mall of America and Nickelodeon Universe amusement park work—plus countless details that only insiders know, anecdotes from over the decades + exciting previews of what's to come. Wear comfortable shoes and be ready to move! There will also be time for some retail therapy with over 520 stores and 60 restaurants to choose from.

Learning Journey: Reconnect Rondo

2:00 p.m. – 4:30 p.m.

Fee: \$25

Eighty percent of Saint Paul's African American population once lived in Rondo. They enjoyed friendship, culture, and pride in this mixed-income community with a flourishing middle class. Rondo was a bustling place where businesses prospered. This vibrant neighborhood was shattered with the 1956-1968 construction of Interstate 94. 700 family homes were demolished. 300 businesses were closed or torn down. And to make matters even worse, inadequate compensation went to the families for their significant losses. The effects of the fateful decisions made decades ago, are still being felt today.

Today, the big idea is to create Minnesota's first African American cultural enterprise district connected by a community land bridge. This will not only repair, restore and revitalize Rondo, it will help reverse racial disparity gaps in Minnesota. Reconnect Rondo is committed to make that idea a reality. Reconnect Rondo (RCR) is a community development organization established to maximize opportunities for business, economic, and social development through conducting the feasibility and ensuring the sustainability of a land bridge over I-94 that benefits the Rondo and surrounding communities. Join us for a unique learning experience as we meet with RCR leadership for coffee and conversation.

THURSDAY, APRIL 27, 2023

Opening Plenary

9:00 a.m. - 10:30 a.m.

The plenary is NFBPA's prime opportunity to engage, motivate, and educate you — our valuable members and attendees. Be challenged to move beyond today as leaders. Our FORUM 2023 speakers bring unique strategies and perspectives on breaking through the seemingly impossible. Harness the energy to better lead high-performing organizations, manage innovation and drive towards excellence. Be sure to join us for an awesome plenary designed to excite and inspire attendees.

Corporate Luncheon

12:15 p.m. - 2:00 p.m.

The annual event is highly anticipated each year as NFBPA celebrates and recognizes the contributions of our corporate partners for their vital support of its programs and mission. Meet members of our National Corporate Council and other companies that go beyond what is expected with the presentation of scholarships to the next generation of public administrators.

Learning Journey: Midtown Global Market

2:00 p.m. – 4:30 p.m.

Fee: \$35 - Lunch included

Could an international market concept be viable in your community? Come join us as we take a learning journey to the Midtown Global Market in Minneapolis. This market is a vibrant economic and cultural center featuring over 45 businesses spanning over 22 cultures, which provides a global experience to visitors with a vast variety of tastes, arts and crafts as well as music and dance programming. Located in the former Sears building the Midtown Global Market was opened in 2006 and has been widely seen as a successful project for the area.



Global and international markets serve as an incubator for emerging entrepreneurs to start and grow their businesses. These markets typically offer a wide variety of goods that cannot typically be found in standard stores or that are culturally specific, provide flexible spaces for businesses, offer lower rents, and provide business support to help the early stages of business development. Markets also provide a sense of community and belonging, cultural and community wealthy and provide a unique economic competitiveness within the region.

FORUM Roundtables

4:15 p.m. - 5:15 p.m.

Multiple FORUM Roundtables convene leading experts in academia, public policy, economic and social justice, and other areas to discuss solutions that represent the interest of Black public administrators. Past Roundtables have assembled specialists to address housing, Diversity, Equity and Inclusion (DE&I), infrastructure and more.

HOST CHAPTER EVENT

Sign o' the Times

- A Minnesota Signature Experience

7:30 p.m. – 10:30 p.m.

Join us in celebrating 40 years of excellence as we gather for a night of music, fashion, and fun. What better way to mark this majestic occasion than to gather at Minnesota's historic Paisley Park, home of our PRINCE. Paisley Park is a place where art, music, fashion, and culture are celebrated, energized, and inspired by the visionary creative spirit of Prince. Known as his home and studio, Paisley Park now draws people from around the world. We invite you to join us for a night of entertainment curated by award-winning musicians who will leave you begging for more.

This concert, designed with you in mind, will showcase some of the greatest soul, R&B, and pop talent in the business. In between sets of fantastic music, the legendary Paisley Park soundstage will transform into a runway. Explore Paisley Park by joining a self-guided tour. NFBPA members representing their local chapters will walk the runway in attire that tells the story of the evolution of fashion, a true sign of the times. And as you make your way through the night, you may choose to enjoy an assortment of libations and appetizers prepared by Prince's personal chefs (yes, we said Prince's personal chefs). This will be a time of jubilation

and enjoyment. So, wear your finest threads, bring out your dancing shoes, and get ready to create memories that will last a lifetime!



Friday, April 28, 2023

Hall of Fame Breakfast

8:00 a.m. - 10:00 a.m.

The NFBPA Board of Directors invites you to join your colleagues as NFBPA presents a nationally known Hall of Fame Keynote Speaker and recognizes its recipients for the Hall of Fame Award. The award is to "recognize and honor African Americans in public service whose accomplishments are noteworthy of emulation and who serve as a source of inspiration and encouragement to others in public management." The Hall of Fame Award was created to pay tribute to African Americans who have achieved unprecedented "firsts" in public service. Past honorees include Nelson Mandela, Maxine Waters, Thurgood Marshall, Jewel Prestage, Ph.D., Ernest N. Morial and Marc H. Morial, to name a few.

Emerging Leaders Chat Café

11:45 a.m. - 1:00 p.m.

We've been faced with new challenges and forced to deal with long-standing systematic issues regarding service to our community. From remote work to equity, organizations have totally changed the way we operate and the way we lead. Join an active conversation on how we can be resilient and effective leaders when confronted with constant change and adversity.

Public Policy Plenary: Ensuring Resiliency through Activism, Advocacy and Action

1:15 p.m. - 2:30 p.m.

NFBPA is celebrating its 40-year anniversary inspiring excellence and has shown resilience in the face of organizational and public policy challenges by collaborating internally and externally to ensure outcomes. Community transformation is the result of community-based led efforts such as grassroots activism combined with effective public policy advocacy from public officials. One cannot happen without the other and both are needed for change, healing and transformation. Through this work session, industry and community leaders will discuss how purposeful activism and effective public policy intentionally intersects to ensure resiliency and move communities forward in community safety, economic development and education.

Generation Next Event

4:30 p.m. - 6:00 p.m.

This interactive session will introduce best practices for leadership, communication, and creating a winning organizational culture. Experience live, rapid-fire discussions which will provide tips for establishing good working relationships and networking opportunities for those looking to work within the public sector and those who are at the beginning of their careers.

All Chapter's Night: Flying to Excellence!

8:30 p.m. - 11:30 p.m.

Fee: \$35 (individuals); \$210 (team), food & beverages included

Teams: Teams include 6 players and 2 alternates; Max of two teams per chapter

LET THE BIRDS FLY!! 34 teams will meet to compete in the exciting, high-flying golf challenge. Whether you're an aspiring golf pro or picking up a club for the first time, All Chapters Night's "Flying Towards Excellence" will be an exciting, golf challenge for all. Don't miss your chance to win prizes by helping your flock rack up points for your chapter. There will also be prizes awarded for the most creative team name. Get your chapter's team ready for a night of fun competition at Topgolf, where giant targets make it easy to score no matter your swing...Let's play!

Saturday, April 29, 2023

NFBPA Board Meeting

7:30 am - 9:00 a.m.

Community Engagement at NdCAD

9:00 am - 12:00 pm

Join the Minnesota Chapter as they host a neighborhood community event. Members will have an opportunity to prepare out of school learning time preparation kits for local elementary school students. These learning kits help youth master new concepts, increase their knowledge, and stay connected during the summer.

The learning kit assembly process will be guided by staff from the Network for the Development of Children of African Descent (NdCAD), a Minneapolis based family education center which has provided literacy and cultural enrichment programs since 1997 in the Twin Cities.



Elected Officials Town Hall

9:30 a.m. - 11:30 a.m.

Invite your local government officials to join NFBPA as we convene a roundtable of Local Government Officials. The Town Hall is convened each year to address the unique roles our local government officials play in providing solutions to challenges facing local governments. Each session brings together a number of elected officials at the city, county and federal levels from across the country to address the pressing issues of today. We welcome participation in the conversation and discussion by attendees.

ELI and Mentor Graduation Luncheon

12:00 p.m. - 2:00 p.m.

Join the membership of NFBPA in celebrating the accomplishments of the 2022-2023 participants in the Executive Leadership Institute and the Mentor Program as they complete the final phase of their

Leadership Year. The graduation ceremony also includes the recognition of the NFBPA "Stephen Ford" Young Professional of the Year Award and the final recognition of notable scholarship recipients.

Learning Journey: George Floyd Square

1:00 p.m. - 3:00 p.m.

Fee: \$25

The intersection of 38th Street and Chicago Avenue in South Minneapolis is the site of George Floyd's death and has become a gathering place for people to pay their respects and remember him. It is an important space for racial healing and justice among many members of the community and visitors from all over. This area, also called George Floyd Square, pays tribute to his life and is a powerful way for the Minneapolis community to rally around the importance of Black lives. The area is filled with ways to memorialize the life of George Floyd and other victims of police brutality. You will find several tribute spaces signified by sculptures, murals, and paintings. Come visit the space community has transformed, which is still evolving every day.

NFBPA Business Meeting



2:00 p.m. - 3:00 p.m.

Join the Board of Directors at the annual membership meeting of NFBPA. Members are invited to hear the accomplishments of the past year, as well as, provide a venue for the members to get updates on the organization's finances and other important matters. Join us for the induction of the newly elected members of the board of directors and acknowledgment of those who will be leaving the board of directors.

Marks of Excellence Reception

6:00 p.m. - 7:00 p.m.

Marks of Excellence Awards Gala

7:00 p.m. - 9:30 p.m.

Celebrate the awarding of the "Marks of Excellence Award". The award is bestowed annually to an African American who has achieved extraordinary achievements in the field of public management. This year's gala will provide a unique opportunity for NFBPA's partners, supporters, colleagues, and friends to demonstrate their continued support, achievements and excellence in public service. You will not want to miss this evening of excitement, presentations and entertainment!

Books are Mirrors: Gift a Book and Give a Future

The Minnesota Host Chapter invites you to participate in a community engagement experience that will have a lasting impact on our youth. We are proud to host a book drive for our local elementary schools. Children feel affirmed and encouraged when they recognize themselves in the books they read. While any character can teach children values and lessons, Black children benefit from books with characters who look like them, because books are mirrors that reflect a part of our own lives back to us. Children of other races and ethnicities also benefit from reading books with Black main characters. Numerous studies have

shown that encountering various characters fosters empathy and perspective-taking. Thus, positive Black portrayal in children's books is an important weapon for combating anti-Black bias.

With this in mind, we're requesting members to donate books written by Black authors or thoughtfully representing Black people and culture. Our goal is to collect 400 books in keeping with the 40th-anniversary milestone. To help stimulate the local economy, we encourage you to support local Black children's books authors. A list of local, Black-authored children's books is found here. You can purchase the books listed and others on websites like Amazon.com or at Black Garnet, one of Minnesota's oldest Black-owned bookstore - blackgarnetbooks.com. You may drop off the books when you arrive at FORUM 2023 or have the books shipped directly to the host chapter. Your efforts will help make a difference in the lives of our students.

Mail Books To:

Att: Angel Smith, EdD
City of Brooklyn Center
6301 Shingle Creek Parkway
Brooklyn Center, MN 55430





SCHEDULE

Schedule is subject to change.

TUESDAY, APRIL 25 th	START TIME	SESSION
	7:30 a.m.	ELI Breakfast (participants only)
	8:30 a.m.	ELI Module Day 1
	12:00 p.m.	ELI Lunch (participants only)
	1:00 p.m.	Mentor Program Presentations
	6:00 p.m.	FORUM Registration Opens

WEDNESDAY, APRIL 26 th	START TIME	SESSION
	7:30 a.m.	ELI and Mentor Breakfast (participants only)
	8:00 a.m.	Pre-Conference Workshop: Assistant City Manager Bootcamp
	8:30 a.m.	Pre-Conference Workshop: The Care and Feeding of DE&I / Anti-Racism Professionals
	8:30 a.m.	ELI Module Day 2
	9:00 a.m.	Mentor Presentations
	9:00 a.m.	FORUM Registration
	10:00 a.m.	International Roundtable
	12:00 p.m.	ELI & Mentor Lunch (participants only)
	12:30 p.m.	Learning Journey: Mall of America / South Loop
	1:00 p.m.	Pre-Conference Workshop: Mental Health
	2:00 p.m.	Learning Journey: Reconnect Rondo
	2:00 p.m.	New Members/First Timers/Students Orientation
	3:00 p.m.	Council of Presidents Meeting
	4:00 p.m.	Women's Leadership Workshop
	5:00 p.m.	Women's Leadership Reception
	6:00 p.m.	NCC Reception (Invite Only)
	7:00 p.m.	Members Meet-Up

**THURSDAY,
APRIL
27th**

START TIME

SESSION

7:00 a.m.	Morning Workout (On Demand)
7:00 a.m.	Finance, Budget and Investments Committee Meeting
7:30 a.m.	FORUM Registration
7:30 a.m.	Continental Breakfast and Morning Mix
8:00 a.m.	National Corporate Council (NCC) Meeting
9:00 a.m.	Opening Plenary
10:00 a.m.	Innovation Center Opens
10:45 a.m.	Poster Contest Presentation
10:45 a.m.	Workshops
12:15 p.m.	Corporate Luncheon
2:00 p.m.	Learning Journey: Midtown Global Market
2:00 p.m.	Tasty Tidbits – Dessert in Innovation Center
2:45 p.m.	Workshops
4:15 p.m.	Roundtable I
7:30 p.m.	Host Chapter Event: Sign o' the Times

**FRIDAY,
APRIL
28th**

START TIME

SESSION

7:00 a.m.	Morning Workout (On Demand)
7:00 a.m.	FORUM Registration
8:00 a.m.	Hall of Fame Breakfast
10:00 a.m.	Innovation Center Opens
10:15 a.m.	Workshops
11:30 a.m.	Workshop/Luncheon
11:30 a.m.	Lunch (on your own) in Innovation Center
11:45 a.m.	Emerging Leaders Chat Café
1:15 p.m.	Public Policy Plenary
2:45 p.m.	Workshops
4:30 p.m.	Generation Next
6:30 p.m.	Past Presidents & Founders Dinner (Invite Only)
8:30 p.m.	All Chapters Night: Flying to Excellence!

**SATURDAY,
APRIL
29th**

START TIME

SESSION

7:00 a.m.	Morning Workout (On Demand)
7:30 a.m.	FORUM Registration
7:30 a.m.	Board of Directors Meeting
9:00 a.m.	Community Engagement at NdCAD
9:30 a.m.	Elected Officials Town Hall
12:00 p.m.	ELI and Mentor Graduation Lunch
12:40 p.m.	Learning Journey: George Floyd Square
2:00 p.m.	Business Meeting
5:00 p.m.	President's Reception (Invite Only)
6:15 p.m.	Marks of Excellence Reception
7:00 p.m.	Marks of Excellence Gala



TRACKS

TRACK 1: LEADERSHIP & PERSONAL GROWTH

Professional development offers both aspiring and experienced leaders opportunities to enhance knowledge, skills, and abilities. Discover best practices for building an inclusive and diverse workplace where everyone flourishes. This track is designed to promote leadership core competencies to further enable leaders to promote recognition of a work environment aligned with those core competencies.

- Addressing bullying and microaggressions in the workplace
- Creating a workplace culture of diversity, inclusion, and equity
- Current and emerging trends in Human Resources
- Identifying, attracting, developing, and retaining current and future leaders in the public sector
- Navigating the great resignation
- Developing the Middle Manager
- Supporting employees' mental health and well-being
- Achieving work and personal life balance
- Leading short-term and on-going crises
- Generation next- how to prepare the next generation of public sector professionals
- Managing and engaging staff from different generations

TRACK 2: ECONOMIC VITALITY

Many describe a vital community as one which promotes workforce readiness, identifies and invests in infrastructure needs, encourages entrepreneurial development, addresses critical housing issues, and prepares contingencies for economic change. This track will provide opportunities to explore these issues and the challenges in sustaining economic vitality.

- Workshops featured in this track include:
- Addressing the housing crisis
- Infrastructure and transportation
- Closing the wealth gap
- Resilient business environments
- Providing equitable broadband access
- Impact of artificial intelligence on sustainable development
- Investing in and developing diversified economic growth opportunities
- Community participation and input
- Equitable Governance- Strategies to Achieve Better Outcomes for All
- Innovative budgeting and funding solutions for capital improvement programs (CIP)
- Cannabis Taxes
- Special Purpose Credit Programs

TRACK 3: TECHNOLOGY AND INNOVATION

This Track encourage attendees to learn about current technology trends and innovations in the public sector. Technology leaders will address all aspects of workplace, i.e. people, process, and data. Information presented will enable attendees to discuss with technology leaders the various innovations and the importance of being abreast of those innovations in providing beneficial and effective services at the local level. Topics to be covered include artificial intelligence (AI) and Data, Driving Innovation and Digital Solutions.

- Data Resources for improved citizen outcomes
- Artificial intelligence (AI) and data utilization
- Leadership's role in driving digital Inclusion
- How to meet the needs of a Digital Forward Government
- Tools and strategies necessary to drive innovation and transformation
- Breaking down workplace and community barriers and resistance to digital solutions
- Eradicating data silos to facilitate digital solutions in the public sector
- Increased focus on cybersecurity tactics and solutions
- Building services for an economically diverse population

TRACK 4: CREATING HEALTHY COMMUNITIES

Health and wellness are an important aspect of daily life, whether at work or in the community. Issues such as mental health, food insecurities, unhealthy lifestyles, systemic racism, and trauma are affecting our communities both personally and professionally. Workshops will provide a comprehensive approach to creating thriving, healthy communities.

- Gun Violence and Strategies to Reduce Gun Violence
- Food Insecurity
- Addressing Community Trauma
- Impact of Long Covid
- Navigating the Politics of A Living Wage
- Community-Based Wellness Programs
- Providing A Seat At The Table For All Climate Change Views
- Equitable Governance- Strategies to Achieve Better Outcomes for All
- Intersection of Public Health, Public Safety, and Education
- Impact of Health Care Inequities on Communities
- Innovations in Policing
- Intersection of Public Health and Public Safety
- Bridging Barriers to Self Sufficiency





UNIVERSITY ROW

STUDENTS AT FORUM 2023

University Row is a platform for universities and students to network with other like-minded students and local government professionals from around the country. Attendees will learn about career strategies, innovative techniques and the solutions which are cutting edge and evidence-based practices. Students do not want to miss this student-focused, four-day event.

At the FORUM students will be able to:

- Participate in innovative workshops
- Share ideas and strategize with peers
- Get ideas on initiatives which sustain cities
- Be inspired by speakers who are championing public service across communities

Registration Fee of \$1,500 Includes:

- Registration for 9 Students and one (1) Advisor
- Complimentary Tabletop
- All Plenary and Concurrent Sessions Thursday and Friday
- First Timers Orientation on Wednesday
- Chat Café hosted by Emerging Leaders
- Participation in the Poster Contest
- Generation Next Event
- Elected Officials Town Hall

POSTER CONTEST

The National Forum for Black Public Administrators' Student Research Poster Contest will be held on [Thursday, April 27, 2022](#) in Minneapolis, Minnesota. The competition recognizes research conducted by the students at all undergraduate, masters and doctorate levels. All students are encouraged to



submit for this competition. In order to be eligible for the poster contest, all applicants must be currently enrolled in a traditional four-year college or university with at least one academic semester remaining after April 2023. All payments will be made to the university.

Details on the poster submission topics can be found on the FORUM website at:

<https://bit.ly/3squrTz>

The deadline to submit a poster abstract is **February 28, 2023**.

In less than 500 words, poster abstracts should summarize the following: 1) the research question/problem statement; 2) the theory and hypothesis; 3) the research methods; 4) the findings; and 5) the research implications. Submissions should be limited to research conducted during your time as a student. Research that incorporates the effort of a professor or a professional researcher (e.g., think tanks) is prohibited. You may only submit one poster abstract in which you are the lead/presenter. If your name will be affiliated with multiple abstract submissions, you can only select one project that you will serve as lead presenter.

Poster submissions should be sent via email to admins@nfbpa.org. Alternatively, submissions can be sent via US mail to:

NFBPA

Poster Contest

200 Massachusetts Avenue NW# 700

Washington, DC 20001

Awards:

1st Place \$2,500

2nd Place \$1,500

3rd Place \$1,000

SCHOLARSHIPS

In 2023, the National Forum for Black Public Administrators (NFBPA) will continue its prestigious Scholarship Program. This program recognizes African American or other minority students who are currently enrolled full-time at an accredited, traditional four-year college or university, preferably at an HBCU, who show outstanding scholarship, and leadership, particularly as related to public service.

NFBPA provides several scholarships to undergraduate and graduate students through its partnerships with corporate supporters, public sector organizations, and individual contributors. The Scholarship Program is an integral part of NFBPA's goal of lending support to African American and other minority students interested in leadership roles in public service.

The deadline for applications is **February 28, 2023**. Learn more about NFBPA scholarships at:

nfbpa.org.



Students are eligible to apply for the Poster Contest and one or more Scholarships but will not be eligible to win both.

REGISTRATION FORM

Register ONLINE at <https://nfbpaforum.cventevents.com/d/c9q0qq/> or complete and scan the registration form and E-MAIL it to programservices@nfbpa.org. You may also MAIL it to: 200 Massachusetts Avenue NW, Suite# 700 Washington, DC 20001. Checks should be made to: NFBPA with a note in the memo referencing the attendee name and "FORUM 2023."

Please read the entire form before completing. A separate registration form is required for each attendee. For faster processing, please provide your NFBPA membership number: .

Attendee Information | Please print or type.

Last Name*

First Name*

Business Phone Number*

Cell Phone Number*

Email*

NFBPA membership# (if applicable)

Organization Name*

Title Department*

Organization Mailing Address*

City/State /Zip

Are you interested in receiving complimentary FORUM 2023 Swag?

Yes, I will provide my mailing address below. I understand this address will be used solely for mailing swag items, and will not be used for other purposes.

No thank you, I don't want any free swag.

Mailing Address

Address 1

Address 2

Country/Region

City

State/Province

ZIP/Postal Code

Your home address will be used solely for the purpose of mailing FORUM swag and will not be shared outside of this organization.

Age Range *

18-23

24-30

31-40

41-50

51-60

61-70

70+

Which, if any, NFBPA conference(s) have you previously attended? *

Building Blocks for a Better Future

EMERGE

FORUM

None, this is my first NFBPA Conference

NFBPA Chapter Affiliation *

Are you a graduate of the ELI Program? *

Yes

No

Are you a graduate of the Mentor Program? *

Yes

No

If yes, what year did you graduate from the ELI Program?

If yes, what year did you graduate from the Mentor Program?

Are you willing to participate in the Workplace Ready Community Service event by providing resume writing, mock interviewing, and other workplace readiness strategies as a volunteer? Please select the area(s) you are willing to assist with:

Resume Writing

Interview Etiquette 101

Mock Interviewing

Workplace Do's and Don'ts

Cover Letter Writing

Continued on next page

REGISTRATION & ACTIVITY FEES

The Conference registration includes continental breakfast, and one ticket each to the Corporate Luncheon, Hall of Fame Breakfast and the Marks of Excellence Awards Gala.

Total

Registration Fee

Preconference Workshop: Assistant City Manager Bootcamp

Wednesday, April 26 from 8:00 a.m. - 3:30 p.m.

Fee: \$50 x _____

Preconference Workshop: The Care and Feeding of DE&I / Anti-Racism Professionals

Wednesday, April 26 from 8:30 a.m. - 3:30 p.m.

Fee: \$50 x _____

Preconference Workshop: Mental Health

Wednesday, April 26 from 1:00 p.m. - 5:00 p.m.

Fee: \$30 x _____

Mall of America / South Loop Tour

Wednesday, April 26 from 1:30 p.m. - 5:30 p.m.

Fee: \$35 x _____

Reconnect Rondo Tour

Wednesday, April 26 from 2:00 p.m. - 4:30 p.m.

Fee: \$25 x _____

Midtown Global Market Tour

Thursday, April 27 from 2:00 p.m. - 4:30 p.m.

Fee: \$35 x _____

George Floyd Square Tour

Saturday, April 29 from 12:40 p.m. - 3:00 p.m.

Fee: \$25 x _____

OTHER PAYMENTS

National Membership Dues

\$200

ELI Alumni Dues \$50

Retiree Dues

Local Chapter Membership Dues:

\$25

\$30

\$50

Student Dues \$35

Legacy Giving - NFBPA's Endowment Fund

In our 40th year as an organization, we seek to raise \$40,000 towards our Endowment Fund.

Your gift makes a difference and will help to generate the resources that are critical to our success. Whether you wish to further the development of public sector professionals, to promote excellence in public sector leadership, or to support our valued programs, your gift will make a permanent impact. Please consider contributing \$40 towards our \$40,000 goal by indicating your support below:

Gift Amount:

\$40

Other:

Total amount on check enclosed:

PLEASE NOTE: NFBPA assesses a \$15 convenience fee to support the event management software

REGISTRATION RATES

REGISTRATION TYPE	FLASH SALE 8/22/22 - 9/2/22	EARLY BIRD 11/07/22 - 1/31/23	ADVANCE 2/1/23 - 4/25/23	ON SITE 4/26/23- 4/30/23
Member	\$575	\$795	\$915	\$1050
Non-Member	\$575	\$1095	\$1215	\$1350
Student	\$0	\$0	\$0	\$0
Retiree	\$275	\$375	\$375	\$375
Spouse	\$575	\$575	\$575	\$575
Emerging Leaders	\$375	\$575	\$575	\$575
NCC Member	\$575	\$795	\$945	\$1050

GROUP REGISTRATION

Maximize your team's potential - Take advantage of our special group rates! Whether a University, City, County or Partner organization - groups are a perfect way to attend FORUM 2023 as a team!

Registering as a Team:

- Team Registration rates are available to five (5) or more attendees.
- Each participant receives 25% off their applicable registration rate.
- Registrations must be processed simultaneously, by one individual from your organization.

For assistance with team registrations, please contact programservies@nfbpa.org or call 202-964-6550, ext. 4.

ICMA Credentialed Management Credits

NFBPA is partnering with ICMA to offer attendees who participate and attend selected workshops at FORUM 2023 the opportunity to earn credits to assist with meeting the professional development required for ICMA Credentialed Manager or Credentialed Manager Candidate maintenance requirements.



Health & Safety

Creating a safe and healthy FORUM 2023 experience for attendees is of the utmost importance. The following protocols are currently in place for the safety of all FORUM 2023 attendees.

NFPBA continues to monitor guidelines for health safety measures from the Centers for Disease Control and Prevention (CDC), Minneapolis Minnesota. NFPBA will follow applicable federal, state and local laws, adapting conference plans accordingly, and sharing updates with FORUM 2023 attendees as clearly and as quickly as possible. Please monitor our FORUM 2023 website for the most up-to-date information.

Terms and Conditions

Take a moment to review the terms and conditions for this event.

By registering for this conference you agree to the terms and conditions and the cancellation/refund policy, consent to the use of photographic images registration and attendance at or participation in NFBPA meetings and other activities which constitute an agreement by the registrant for NFBPA's use and distribution (both now and in the future and without compensation) of the registrant's images or voice in photographs, videotapes, electronic reproductions and audiotapes of such events. You also agree to release and hold NFBPA, its subsidiaries, affiliates, agents and representatives and each of their officers, directors, agents and employees harmless from any and all liability whatsoever for any injuries, losses or damages of any kind arising from participation.

Cancellation Policy: All cancellations will be charged a \$150 processing fee regardless of when received. NFBPA membership dues are not refundable. Cancellations will be accepted until February 1, 2023. No refunds will be made after this date. Conference registration cancellations must be in writing. All requests for cancellations must be accompanied with payment information and/or a copy of your official purchase order.

I agree to the terms and conditions.

I agree to abide by the Health and Safety Guidelines established by NFBPA for FORUM 2023.

Signature

Register online, or by mail!

To register online visit: nfbpaforum.cventevents.com/forum2023

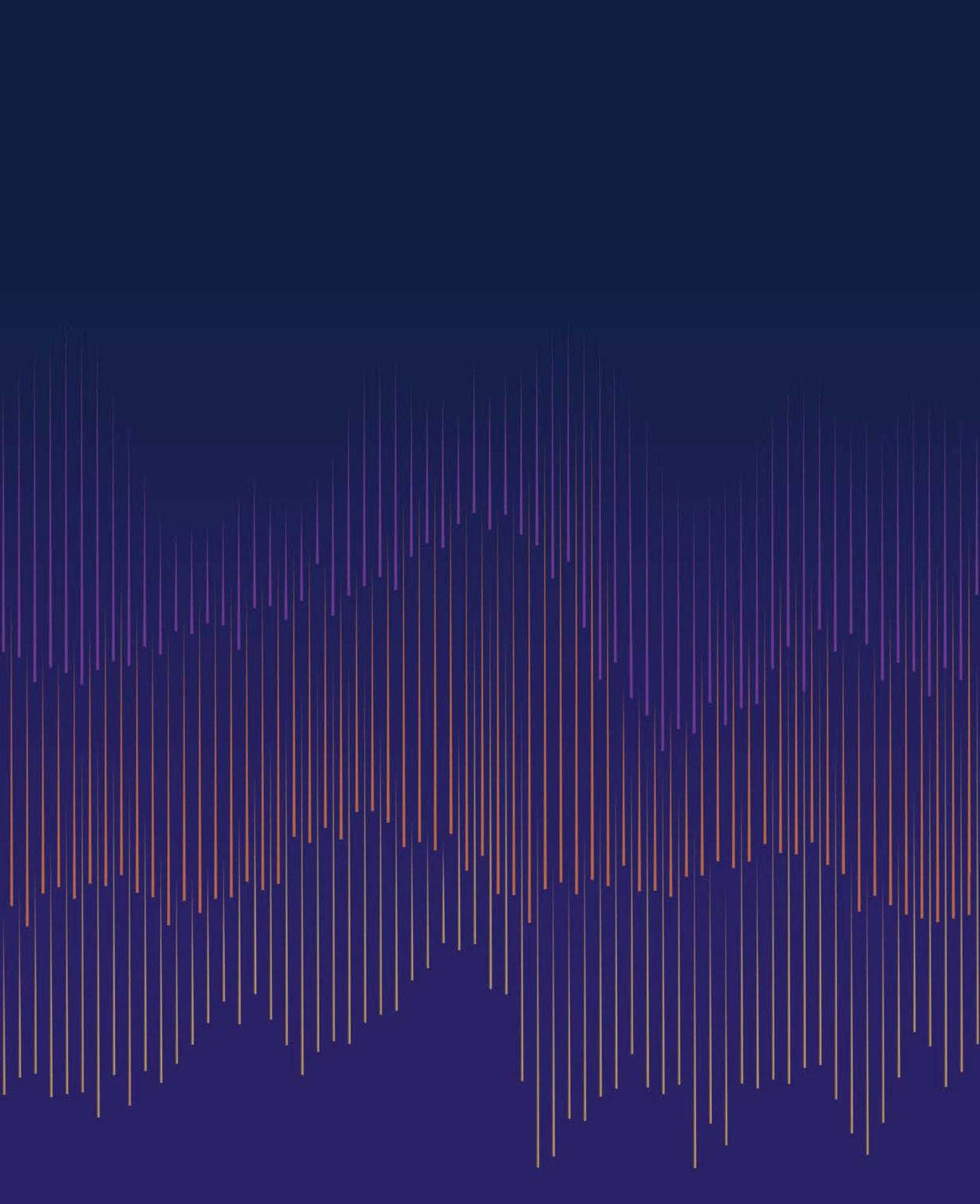
To register by mail, print completed Registration Form and include a check made payable to "NFBPA" and mail to:

NFBPA

200 Massachusetts Avenue NW, Suite# 700

Washington, DC 20001

For additional information, please call 202-964-6550 ext. 4



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