

AFRICAN

**W**  **OMEN**  
LEADERSHIP PROGRAM

**Developing the Next Generation of African  
Women Leaders  
Second Executive Education Camp  
10-28 March 2021**





# AFRICAN WOMEN LEADERSHIP PROGRAM AWLP 2<sup>ND</sup> EDITION

**ONLINE EXECUTIVE TRAINING PROGRAM  
10-28 MARCH 2021**

**Powered By:**

**National Institute for Governance and Sustainable Development (NIGSD)  
Ministry of Planning and Economic Development (MoPED)**

**&**

**The Egyptian Agency of Partnership for Development (EAPD)  
Ministry of Foreign Affairs**

# Women in Africa

22%



of cabinet ministers  
are women  
(up from 4% in 1980)

1 out of 4



parliamentarians  
are women

5%

of CEOs  
are women



3 out of 10

senior managers  
are women  
(US = 25%; China = 6%)



64%

Share of women  
parliamentarians in Rwanda—  
highest in the world

3 out of 10

cabinet ministers  
in East Africa are  
women  
(highest region in Africa)



45%



share of the  
African workforce  
held by women

36%



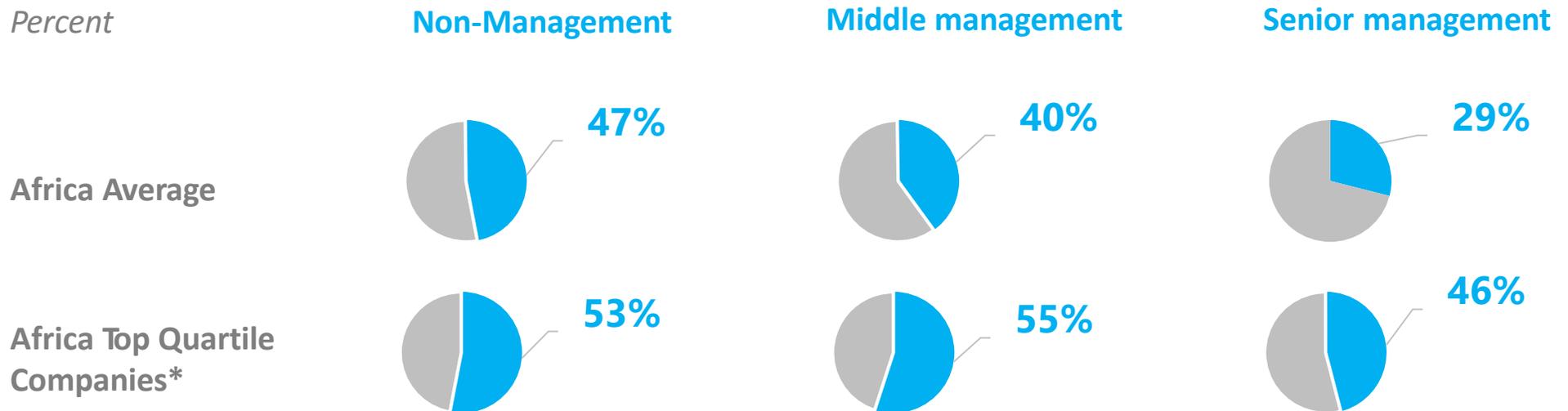
of promotions  
go to women



# Women in Africa

- Despite overwhelming evidence that gender diversity—particularly, at the senior management level—increases organizational performance, the proportion of women in key leadership roles remains low (within both the public and private sectors)
- This is true across most of Africa, and indeed globally

## Women's Representation across the Corporate Pipeline



\* Based on McKinsey & Company survey data



## Scope and Objectives

- Women face a unique set of challenges when progressing into senior leadership positions, including deliberate and unintentional bias, scarcity of mentors and role models, as well as a peer group that rapidly shrinks the more senior, they become.
- With these challenges in mind, the goal of The African Women's Leadership Program (AWLP) is to create a one-of-a-kind peer network and influencers that can play a key role in advancing Africa's development prospects—by targeting both the current and next-generation of world-class talent.
- The program targets women leaders from across the spectrum of public, corporate, academic, and non-profit/philanthropic sectors, creating a powerful network that trains, invests in, and connects women who are innovators and trailblazers within their fields.
- Its primary objective is to support them with the expertise and tools to maximize the impact of their efforts; while providing them with networking opportunities to bring them together with one another—as well as with their most successful peers.



## Overview:

- The African Women Leadership Program (AWLP) is a flagship initiative which was organized by the Arab Republic of Egypt during its chairmanship of the African Union.
- In January 2020, the government of Egypt invited 100 Female leaders from 35 African countries for an intensive two-week executive training program in Egypt.
- This initiative reflected the importance of African women empowerment, which has been a constant and firm plan of action for His Excellency Abdel Fattah el-Sisi, President of Arab Republic of Egypt, during and after his chairmanship of the African Union.
- This uniquely designed capacity building program capitalizes on the dividends of the increased efforts for better functioning institutions and upskilling women for equal opportunity in leadership positions.



## Overview:

- This program aims to enhance the knowledge and skills of African Women who have already attained positions of importance in African governments, in order to amplify their effectiveness and impact related to the attainment of Agenda 2063 goals for Sustainable Development “The Africa We Want”.
- It provides an African perspective for the challenges faced by African Women Leaders, as well as an interactive learning platform to share their experiences and enhance their knowledge on best practices in good governance and effective public administration.
- This program does not only present a blueprint for boosting cooperation and coordination across Africa; it offers a chance to share African women's political, economic and societal achievements towards having bigger impacts and footprints within their societies.
- This program is a contribution to the Socio-Economic Development of the African Continent, through developing personal, managerial, leadership and entrepreneurial skills as well as the participation of half of its manpower.



# AWLP 2<sup>nd</sup> Edition

## Criteria of Selection:

- Outstanding career performance or success
- Demonstration of leadership/strong potential for leadership
- High ranking civil servant, a manager of a public or private research/training institute or a think tank, parliament member, a public figure, or a diplomat
- Strong personal integrity
- Powerful examples of contributions to her community
- Specific/documented accomplishments or successes
- High impact through volunteer activities and/or deep commitment to public service
- Prior work with sustainable development initiatives in Education, Health, Agriculture, or Environment sectors
- French or English-language fluency
- Age bracket from 40-55



## AWLP 2<sup>nd</sup> Edition

□ **Date:** March 10-28, 2021

The AWLP 2nd Edition is an Online three-week intensive executive education program

- **Methodology:** Interactive learning through gamification, lectures, peer to peer learning sessions and interactive webinars
- **Target Audience:** women leaders from the African Continent, ages 40-55
- **Language:** English and French



## African Women Leadership Program (AWLP) 2<sup>nd</sup> Edition

AWLP 2<sup>nd</sup> Edition is an Online interactive Executive Training Program for Women Empowerment in the African Continent

These are a few of the topics to be covered:

Leadership Development for Women and Self-Branding

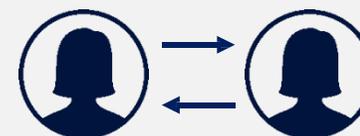
Governance for Sustainable Development

African Peer Review Mechanism and Agenda 2063

Digital Transformation: Leading Growth through Innovation

Good Governance Practices in the Public Sector

Agile Leadership and a Resilient Organization



The curriculum is designed with an emphasis on gender sensitivity and relevance.

At least 75 percent of all courses will be taught by female instructors, who can provide insights and first-hand experiences.

AWLP is a platform for knowledge and experience sharing.

## AWLP 2<sup>nd</sup> Edition

### ☐ For Registration:

1. Official nomination letter signed by the head of organization and stamped
2. Updated C.V.
3. Soft copy of valid passport
4. Filled Scholarship Application Form (English or French) sent to:

[info@nigsd.gov.eg](mailto:info@nigsd.gov.eg)

[TNMIA@nigsd.gov.eg](mailto:TNMIA@nigsd.gov.eg)

**Deadline is February 25, 2021**

