



African Women Leadership Program

AWLP

Developing the Next Generation of African Women Leaders

Second Executive Education Camp

10-28 March 2021





ABOUT AWLP:

The African Women Leadership Program (AWLP) is a flagship distinct executive training program offered annually by the National Institute for Governance and Sustainable Development (NIGSD), the executive training arm of the Ministry of Planning and Economic Development of the Arab Republic of Egypt. AWLP was organized for the first time during Egypt's chairmanship of the African Union. This initiative is considered a reflection of the importance of African women empowerment, which has been a constant and firm plan of action for His Excellency Abdel Fattah el-Sisi, President of Arab Republic of Egypt, during and after his chairmanship of the African Union.

AWLP is considered one-of-a-kind training program which empowers leading African women not only through offering an intensive integrated plan to develop their practical skills using state-of-the-art training techniques, but also through amplifying their effectiveness and impact related to the attainment of Agenda 2063 goals for Sustainable Development (The Africa We Want).

AWLP is a unique training program in the fields of good governance and sustainable development which invests in building the skills and capacities of half of Africa's workforce. The program therefore contributes to the enhancement of African countries' rank in various international indicators in relation to women empowerment, good governance, sustainable development and competitiveness.

In January 2020, the first edition of AWLP was implemented as a fully funded scholarship for one hundred female leaders from 35 African countries who were invited to take part in the executive training camp in Cairo. AWLP-1 aimed at enhancing personal, managerial and leadership skills of leading women in senior managerial positions from various governmental bodies, ministries, research and training institutes. The goal of the program was to maximize the trainees' influence within their organizations in particular and within their societies in general.

This year, AWLP 2nd edition is an intensive interactive on-line executive training program aims to enhance the knowledge and skills of African Women who have already attained positions of importance in African governments. It provides a clear plan for the continuous development of trainees as it provides them with an outstanding opportunity for peer-to-peer learning and experience sharing. It does not only present a blueprint for boosting cooperation and coordination across Africa; it offers a chance to share African women's political, economic and societal achievements.

NIGSD's strategy is to sustain its relation with AWLP graduates through their membership in its Alumni Association which guarantees graduates' continuous self-development through series of webinars and career development opportunities.

AWLP's second edition targets 100 women in high ranking managerial positions from various African countries who work mainly in four sectors: Education, Agriculture, Health and Environment. By developing personal, managerial, leadership and entrepreneurial skills of



trainees, they will be able to play an influential role to support on-going continental sustainable development efforts.

This year, AWLP-2 will be introduced fully on-line as virtual training becomes the new normal because of the COVID crisis. NIGSD considers such unprecedented global circumstances an opportunity to support digital transformation and to encourage the use of modern technology in the fields of training and continuous learning.

The first part of the program introduces the topics of sustainability, SDGs, principles of good governance and its applications, Agenda 2063 aspirations and the African Peer Review Mechanism (APRM).

The second part of the program focuses more on vital topics such as self-branding, emotional intelligence, adaptive leadership and entrepreneurship. The third part is an interactive part through virtual games and interactive learning tools to polish trainees' communication, negotiation, team building and planning skills. In addition, daily presentations of success stories in each of the four represented sector will be introduced and discussed.



Tentative Agenda:

Week One	Day One Wednesday 10-3-2021	Opening Ceremony Who we are (organizing partners) Program Guidelines What AWLP is Testimonies of top graduates from AWLP-1
	Day Two Thursday 11-3-2021	Sessions 1-2 and 3 (Sustainability, SDGs, Women Empowerment for Sustainable Development Agenda) Post training assessment- Sessions 1-2 &3 English peer-to-peer learning session: Participants' presentations (Success stories from the Education Sector)
	Day Three Friday 12-3-2021	Sessions 4 -5 and 6 (Good governance principles and its applications - Good governance for SDGs) Post training assessment- Sessions 4 -5 &6 French peer-to-peer learning session: Participants' presentations (Success stories from the Education Sector)
	Day Four Saturday 13-3-2021	Sessions 7 – 8 and 9 (African Agenda 2063- The Africa We Want) Post training assessment- Sessions 7 -8 &9 English peer-to-peer learning session: Participants' presentations (Success stories from the Agriculture Sector)
Week Two	Day Five Thursday 18-3-2021	Sessions 10- 11 and 12 (African Peer Review Mechanism-APRM) Post training assessment- Sessions 10- 11 &12 French peer-to-peer learning session: Participants presentations (Success stories from the Agriculture Sector)
	Day Six Friday 19-3-2021	Sessions 13 -14 and 15 (Self-Branding: Online and Offline personal branding Strategies for maximizing personal impact) Post training assessment- Sessions 13- 14 &15 English peer-to-peer learning session: Participants presentations (Success stories from the Health Sector)
	Day Seven Saturday 20-3-2021	Sessions 16 -17 and 18 (Challenges of Transformational and Transactional Leadership - Adaptive Leadership Skills workshop - Success stories) Post training assessment- Sessions 16 -17 & 18 French peer-to-peer learning session: Participants presentations (Success stories from the Health Sector)
Week Three	Day Eight Thursday 25 -3- 2021	Sessions 19 – 20 and 21 (Entrepreneurial Skills: The mind-set of an entrepreneur - Case studies) Post training assessment- Sessions 19- 20 & 21 English peer-to-peer learning session: Participants' presentations (Success stories from the Environment Sector)



Day Nine Friday 26 -3-2021	Games and Interactive Learning (Polishing Leadership Skills) Day Nine assessment French peer-to-peer learning session: Participants' presentations (Success stories from the Environment Sector)
Day Ten Saturday 27 -3-2021	Games and Interactive Learning (Polishing Leadership Skills) Day Ten assessment Overall evaluation- What did participants learn?
Day Eleven Sunday 28 -3-2021	Closing Ceremony Takeaways from the program Certificates

Developing the Next Generation of African Women Leaders

