



16 April 2025

Dear Sir/Madam

Invitation to Apply for the Strong Nations for Africa Programme 2025

Greetings from the Chandler Institute of Governance (CIG) and the African Association for Public Administration and Management (AAPAM).

About the Programme

We would like to jointly extend an invitation to senior public sector leaders in your government to apply for the Strong Nations for Africa Programme 2025.

The Strong Nations for Africa Programme is designed for senior African public sector leaders who are passionate about strengthening governance. It offers a unique opportunity for those committed to driving impactful change to build more effective and high performance governments.

This year marks the third edition of the programme, following two successful cohorts that brought together 39 senior government leaders from 13 African countries. These leaders, representing diverse sectors of government, have enriched the programme with their expertise and experiences and fostered a growing community of changemakers committed to driving transformation.

- Egypt
- Ghana
- Kenya
- Malawi
- Mauritius
- Niger
- Rwanda
- Sierra Leone
- South Africa
- Tanzania
- Tunisia
- Uganda
- Zambia

* The countries listed above reflect the participant base to date.

Programme Structure and Dates

The programme will be delivered through two in-person segments held in Tanzania and Singapore. Participants will also be expected to attend a few days of online training held between both in-person segments.

The programme will adopt a mix of modalities that will bring learning to life. These include facilitated class discussions, curated learning journeys, lectures, and expert sharing sessions.

1. **In-person Segment in Tanzania:** 4 to 8 August 2025
2. **Online Segment:** 11 to 15 August 2025
3. **In-person Segment in Singapore:** 1 to 5 September 2025

Application Criteria

The application criteria are as follows:

1. Must be a citizen of an African country
2. Currently living and working in the public service of an African country
3. Have a minimum of 5 years' experience working in the public service
4. Be fluent in English
5. Be present and commit to participate in all segments and activities of the programme

Programme Fees and Participants' Expenses

Confirmed participants will pay a programme fee of **US\$1,000**. This fee covers part of the cost of organising and delivering the programme. The rest of the programme costs are covered by the Chandler Institute of Governance.

In addition, participants are required to cover their own costs of travel to, accommodation, and expenses in Tanzania and Singapore.

CIG Strong Nations Scholarships

As part of its ongoing commitment to support African public sector leaders, CIG will offer a limited number of scholarships to selected participants who demonstrate a strong track record of leadership, and a commitment to improving national governance in their respective countries. Scholarships will be awarded in consultation with an eminent panel of former government practitioners, experts, and senior public sector leaders.

The scholarships will provide some financial support towards the travel expenses of the participants. All successfully shortlisted participants will automatically be considered for the scholarships. However, potential scholarship recipients may be asked to furnish additional information to aid in the assessment where required.

Invitation to Apply

CIG and AAPAM would like to invite senior public sector leaders from your government to participate in this programme. We kindly request your help to disseminate this information to your fellow colleagues who may benefit from this programme.

Applications can be submitted online through our application form here: [Strong Nations for Africa Programme 2025 Application Form](#) or by scanning the QR code below. Applications will officially close on **1 June 2025**.



In case of any enquiries about the programme or the application process, please reach out to us at programmes_admin@chandleracademy.org.

We look forward to receiving your applications.

Yours sincerely,

A handwritten signature in black ink, consisting of a stylized 'W' and 'H' followed by 'JH'.

Ho Wei Jiang
Dean, Chandler Academy of Governance

A handwritten signature in black ink, appearing to read 'George K. Scott' in a cursive style.

George K. Scott
Secretary General
African Association for Public
Administration and Management

About the Chandler Institute of Governance

CIG is an international non-profit organisation headquartered in Singapore. We are not affiliated with any national government or political party, and we do not represent any partisan or commercial interests.

We are a partner to governments around the world, enabling them to build strong nations for the next generation. We support governments to enhance their performance through training programmes, knowledge creation and counsel. We believe in a holistic and comprehensive approach to strengthening governance in countries, that emphasises heritage and identity, culture and people, systems, institution building, strategies and processes, policies and programmes, and expertise in implementation and enforcement.

CIG consists of former government practitioners who have worked across various domains in governance. Our Board of Directors have a combined 65 years of experience working in governments, designing, and executing policies and programmes. We deeply understand the culture and challenges of governments because we are practitioners too. Our work with governments is non-theoretical, practical, and customised to the realities on the ground.

For more news and information, visit our website at <http://www.chandlerinstitute.org/> or scan the QR code below.



About the African Association for Public Administration and Management

The African Association for Public Administration and Management (AAPAM) is a premier international professional organisation that promotes best practices and excellence in public administration and management in Africa through research, publications, training, seminars, consultancy, conferences and awards. AAPAM membership includes African governments, private sector, civil society, international organisations, practitioners, academicians and young professionals. AAPAM operates mainly but not exclusively in Africa.

Founded close to fifty years ago, AAPAM has led efforts to strengthen the administrative and management capacities of African public administration.

AAPAM is governed through the General Assembly, Executive Committee, Council and Secretariat

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