



Republic of Kenya

Ethics, Transparency and Accountability in Public Service

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Food for Thought

- Clinton Lewinsky sexual scandal
- Jacob Zuma fire arm scandal
- Africa Governments Political funding by corruption power barons
- Africa continent had performed poorly in corruption performance index as compared to the other continents in 2023
- Athlete drug doping scandals

Ethical leadership and decision making

The focus is with the

- People and culture
- Policy and legislation
- Strategies and systems
- Risk Mitigation
- **Question for discourse**
- Is Ethics, integrity, transparency and accountability GAP in Public service in Africa a perception or practice?

Levels of Integrity

1. Personal Integrity- it's the foundation of all integrity.
2. Professional integrity- this adds values to our roles in business, government and society at large.
3. Institutional Integrity-institutions with individuals who have both personal and professional integrity will do things right because they have institutional integrity.
4. Societal Integrity- is the culmination of the personal, professional and institutional integrity.

Transparency Initiative and open Government

- How do we create the initiative?
- Who has the moral authority of creating the initiative?
- On whose culture are the initiative anchored?
- How is this measured(standards)?
- Does political good will resonate with the intended outcome?
- What does transparency translate to open Government?
- Does transparency lead to exposing the Nation soft belly to negative global political socio discourse?

In Kenya we have the case of Ethics and Anti Corruption Commission

What is Public Accountability?

- It is being answerable to the people in the way one performs his/her roles and the way he/she serves them
- One is responsible for the mistake, the wrong decisions and policy implementation failures and accepts blame totally without looking for scapegoats.

What is expected of a Public Servant

- Commitment to work
- Loyalty to the Government of the day
- Dedication
- Discipline
- Has the right (positive) attitudes towards work and people
- Honesty and transparency
- Respect to the people served

Ethical Issues Affecting The Public Service Today

- Corruption
- Mismanagement of resources
- Lack of transparency and accountability
- Dishonesty
- Tribalism and nepotism
- Inefficiency, negligence and laxity
- Hoarding and smuggling
- Misuse of office
- Being non patriotic
- Lack of courtesy
- Conflict of interest

Consequences of Corruption

- Diminishing the resources available to the government for the provision of public services.
- Inhibits both public and private investment leading to poor economic performance.
- Increases the cost of goods and services, thereby hitting the poor and vulnerable.
- Leads to loss of public trust and disenchantment with government.
- Affects social cohesion, societal, harmony, national morale and pride, and general feeling of wellbeing.

Mechanisms for ensuring Accountability

- Professionalization of the public service by creating standards in service delivery
- Allowing meritocracy rule over political patronage hood
- Entrenching patriotism in service delivery
- Strengthening the justice system
- Encourage the separation of power under the three arms of government(legislature, Judiciary and Executive)
- Case of the Kenyan Constitution 2010)

Entrenching Performance Management as a tool of Accountability

Government is committed to improve service delivery through continued use of Performance Management tools to enhance accountability for results. Performance Contracting is the main Performance Management tool used to improve efficiency and effectiveness in the management of the Public Service.

National Values and Principles of Governance

This indicator aims at making national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery.

Resolution of Public Complaints

All Public institutions are required to promptly address and resolve public complaints referred to them directly or channeled through the Commission on Administrative Justice (CAJ). Additionally, they are required to process all requests for information received

Corruption prevention

“Corruption will continue to thrive until justice system can punish wrong doing and keep government in check. When justice is bought or politically interfered with it is the people that suffer. Leaders should fully invest and guarantee the independent of institutions that uphold the law and tackle corruption. It is time to end impunity for corruption”.

Francois Valerian.

Chair Transparency International

Benefit of ethics, transparency and Accountability.

- Better Service Delivery.
- Creation of Wealth and Employment.
- Poverty Reduction.
- Low Crime Rates.
- Quality products for Consumption.
- Improved cost Effectiveness.



**Thank
you**