



African Women Leadership Program

AWLP

Developing the Next Generation of African Women Leaders

Fifth Executive Educational Camp

**A Collective Leadership Voice Towards an Inclusive, Equitable
and Self-Sustained Africa**

3-6 March 2024

AFRICAN

WOMEN

LEADERSHIP PROGRAM



Program overview:

The African Women Leadership Program (AWLP) is a flagship event which was organized by the Arab Republic of Egypt for the first time during its chairmanship of the African Union 2019.

African Women empowerment, has been a constant and firm plan of action for His Excellency Abdel Fattah El-Sisi, President of Arab Republic of Egypt, during and after his chairmanship of the African Union.

This uniquely designed capacity building program capitalizes on the dividends of the increased efforts for better functioning public institutions and serves as part of the President Sisi's Initiative to go beyond the milestones achieved so far on women empowerment in Africa.

This program aims to enhance the knowledge and skills of African women who have already attained positions of importance in African countries, in order to amplify their effectiveness and impact related to the attainment of Agenda 2063 goals for Sustainable Development.

It provides an African perspective for the challenges faced by African women leaders, as well as an interactive learning platform for African women, to share their experiences and enhance their knowledge on good governance practices.

This program does not only present a blueprint for boosting cooperation and coordination across Africa; it offers a chance to share African women's political, economic and societal achievements towards having bigger impacts and footprints within their societies.

AWLP 5 program will deliberate on the Egyptian Government's experiences, as well as the administrative reform as a main pillar in Egypt's Vision 2030. It will also focus on Africa's 2063 Agenda, the UN-CEPA principles of effective governance for the implementation of SDGs in Africa in addition to novel transformational leadership skills. The purpose of the program is to contribute to the enhancement of the ranking of African States in women empowerment and engagement indicators.

This program is a contribution to the socioeconomic development of the African continent, through developing the skills and the participation of half of its manpower.



This year's edition of the African Women Leadership Program contributes to the on-going dialogue with honorable African partners to build a solid continental framework for collective action and regional developmental initiatives. AWLP 5 sessions provide a space to discuss and share knowledge among African peers and capitalize on previous efforts to recommend suitable measures that can be added to existing policies, programs and activities to enhance risk mitigation and adaptation to global change for "A Self-sustained, Prosperous, Inclusive, Equitable and Climate resilient Africa".

This year, with our strategic African partner, we are honored to have very high-ranking female public leaders from different African countries as we are hosting the fifth Pan African Transformational Leadership Summit to establish a deeper and meaningful engagement between African civil servants, the business sector and young female entrepreneurs from various fields.

The program is very rich with lots of panel discussion, leaders' networking, a sustainable fashion show for Africa and a Gala dinner to celebrate the achievements of some influential female leaders. Furthermore, the delegates will enjoy the Egyptian cultural activities, food, music and sightseeing of historical places in great Cairo.

Criteria of Selection:

- ✓ High ranking female civil servant, a leading official in appointed or elected local councils, a manager, a deputy manager or head of department in a public research/training institute or a think tank, a university professor, parliament member, or a diplomat
- ✓ Strong personal integrity and demonstration of leadership
- ✓ Powerful examples of contributions to the local community
- ✓ Specific and documented accomplishments of successful initiatives
- ✓ High impact through volunteer activities and/or deep commitment to public service
- ✓ Prior work with sustainable development initiatives in one of the sectors related to SDGs.
- ✓ English language fluency
- ✓ Age bracket from 35-55



What does the scholarship cover?

The Egyptian government covers the following:

The first **20 early birds** who will register and submit their roundtrip tickets and valid visa to info@nigsd.gov.eg along with a one-page statement of interest, will be granted:

- 1- A full board accommodation in a five stars luxury hotel for the duration of the program in Cairo.
- 2- Sightseeing in great Cairo
- 3- Training costs including material and handouts
- 4- Printed certificates

However, this scholarship **does not include the following**:

- 1- Two-way ticket to and from Cairo International Airport (travel cost shall be covered by participants)
- 2- Transportation from the airport to the venue and vice versa.
- 3- Visa fees (each participant is responsible to obtain the Egyptian entry visa)
- 4- Health insurance during your stay in Cairo
- 5- Per diem during AWLP 5 for personal expenses
- 6- Access to the fashion show of the fifth Pan African Transformational Summit (4 March)
- 7- Access to the Gala Dinner to celebrate the achievements of influential African female leaders (5 March)

For TNMIA alumni and AWLP graduates who are keen to engage new participants from the government, NGOs or the business sector in their respective countries, they are welcome to participate on **self-sponsoring** basis.

For more information regarding self-sponsoring option, please visit

<https://africa4africawomen.org>



Program Components:

The fifth African Women Leadership Program AWLP 5 is an intensive executive training program. It covers four days of exchange on themes related to Agenda 2063, SDGs, CEPA-effective governance principles, gender, women economic empowerment, entrepreneurship and transformational leadership.

Attending the lectures during the first day and workshops and panel discussions during the second and third day is a must to graduate and obtain the official certificate.

The program's main theme is: **“A Collective Leadership Voice Towards an Inclusive, Equitable and Self-Sustained Africa”**

The topics of the program are as follows:

- 1- Promoting integrity and combating corruption to improve business environment
- 2- The role of digital transformation in supporting the business environment and attracting investment
- 3- Bridging the gap between traditional and political leadership for sustainable development in Africa
- 4- Media, technology and innovation nexus as an inevitable transformation requirement for impactful development
- 5- Engendered policies and gender-based budgeting
- 6- Mastering the art of inclusive leadership through emotional intelligence
- 7- Building a critical mass of future women leaders through focused and deliberate coaching and mentorship programs in the workplace
- 8- The role of inclusive leadership in supporting climate in diverse teams.

Schedule of milestones:

- ✓ AWLP 5 Opening ceremony at Triumph Luxury Hotel, new Cairo: 3 March
- ✓ Launching event of the fifth Pan African Transformational Summit at Triumph Luxury Hotel, New Cairo: 4 March
- ✓ Fashion Show: Transformational Fashion for Africa: 4 March
- ✓ Gala Dinner: 5 March
- ✓ Sightseeing: 6 March
- ✓ Graduation ceremony, vote of thanks and certificate distribution: 6 March



Registration:

- 1- A soft copy of a valid passport with a valid visa to enter the Egyptian boarder
- 2- A clear copy of a roundtrip ticket
- 3- One page **motivation letter** by the participant indicating:
 - ✓ Full official name,
 - ✓ Valid email,
 - ✓ Job title,
 - ✓ Name of department,
 - ✓ Name of organization,
 - ✓ Cell phone number with WhatsApp
 - ✓ Motivation letter should be one page only to answer the following two questions: how do you think your participation in AWLP5 will contribute to improve your work and the work of your organisation? What are the challenges in your work and the work of your organisation you hope AWLP5 will enable you to find solutions to?

For each participant, the motivation letter, a copy of valid passport indicating valid Egyptian entry visa and the roundtrip ticket should be sent to:

info@nigsd.gov.eg

For questions or inquiries please send an email to: info@nigsd.gov.eg