EFFECTIVENESS OF NON-GOVERNMENTAL ORGANISATIONS IN THE EMPOWERMENT OF PERSONS WITH DISABILITIES IN ZIMBABWE

LUCKMORE CHIVANDIRE
PREGALA PILLAY
<table>
<thead>
<tr>
<th>BACKGROUND</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>01</strong></td>
</tr>
<tr>
<td><strong>02</strong></td>
</tr>
<tr>
<td><strong>03</strong></td>
</tr>
<tr>
<td><strong>04</strong></td>
</tr>
<tr>
<td><strong>05</strong></td>
</tr>
</tbody>
</table>
BACKGROUND

01 NGOs collaborate with government, monitor public policies & promote civic engagement and participation.

02 Assist PWDs to become self-reliant through the provision of basic services.

03 No significant improvement in the livelihood of PWDs in Zimbabwe yet there are many NGOs that seek to empower them.
Why has there been no significant improvement in the livelihood of PWDs in Zimbabwe yet there are many NGOs that seek to empower them?

What are the challenges faced by people with disabilities in Zimbabwe?

What are the programmes provided by NGOs to empower people with disabilities in Zimbabwe?

How effective are the various programmes implemented by Non-Governmental Organisations to empower PWDs in Zimbabwe?
**METHODOLOGY**

**SAMPLE SIZE**
- 10 PWDs
- 5 NGO representatives
- 5 Key Informants

**PRIMARY DATA SOURCES**
- People With Disabilities
- NGO representatives
- Key Informants

**PRIMARY DATA COLLECTION**
- In-depth Interviews

**SECONDARY DATA**
- Previous studies
- Media stories
- Archives

**DATA SOURCES**
Primary and Secondary

**RESEARCH STRATEGY**
Qualitative

**RESEARCH APPROACH**
Case Study

**SAMPLING**
Convenient sampling

**CASE STUDY**
Previous studies
Media stories
Archives
FINDINGS

01 Poor representation of PWDs

02 Negative social attitudes - Stigma

03 Weak Legal Framework

04 The Disabled Persons Act is based on the Medical model

05 NDB empowered to issue adjustment orders

06 Violation of an adjustment order is a criminal offence

07 No single prosecution to date

08 Orders to govt institutions require ministerial approval
Many government premises are inaccessible to PWDs. Constitution provides for special schools for PWDs - fails to embrace the concept of inclusive education. The law does not give oblige the state to promote and protect the right to employment for PWDs. 32% of people with disabilities in Zimbabwe have never attended school – Vicious cycle of poverty & disability. PWDs find it difficult to secure employment. The Zimbabwean constitution does not grant PWDs any special right to employment.
RECOMMENDATIONS

01
The NDB should be granted the authority to issue adjustment orders to any institution, without the need for ministerial approval.

02
The Act should include a state obligation to subsidise the purchase of aides and appliances which are in short supply and are very expensive.

03
The law must confer the right to employment for PWDs and the government must be obliged to safeguard and promote such right.
RECOMMENDATIONS

01. The parliamentary quota for PWDs must be increased

02. Willingness by the government to implement disability legislation

03. Representation of PWDs at each and every level of government sphere
THANK YOU!!!