

AFRICAN ASSOCIATION FOR PUBLIC ADMINISTRATION AND MANAGEMENT **YOUNG PROFESSIONALS CHARTER**

Preamble

Pursuant to the recommendations of the meeting of the Young Professionals at the 28th African Association for Public Administration and Management Round Table Conference held in Arusha, Tanzania in December 2006.

Recognising the need for the development of competent administrators and managers for the rapid economic and social development of the African Continent.

Further recognizing the importance to ensure effective succession planning through the indispensable inter-generational sharing and transfer of knowledge and experience.

The meeting of the Young Professionals attended by public administrators, officers of the legal and technical cadres, representatives of academia (universities/schools of administration and management) convened in Mbabane Swaziland hereby formally resolve this 4th day of September 2007 to institute the African Association for Public Administration and Management Young Professionals Network, as a sub-structure of the AAPAM and adopt this Charter.

1. NAME

The Network shall be called "The African Association for Public Administration and Management Young Professionals Network (AAPAMYPN) hereafter referred to as "The Network".

2. OBJECTIVES

- 2.1 To provide and maintain a forum for Young Professionals (YPs) coming from different countries, all over Africa, to exchange ideas, share experiences and best practices in public administration and management.
- 2.2 To enhance the possibility of greater inter-generational transfer and sharing of knowledge and experience between Young Professionals and Senior delegates attending AAPAM's yearly Round Table Conference.
- 2.3 To induct new members sponsored under the Commonwealth Fund for Technical Cooperation and nurture existing members into dedicated, committed and resourceful members of the AAPAM Chapters.
- 2.4 To promote research and facilitate dissemination of research findings on African administrative and management problems.

- 2.5 To ensure and achieve continuity in the deliberations/actions of Young Professionals.
- 2.6 To network with other international institutions having objectives similar to the AAPAMYPN.
- 2.7 To assist the AAPAM in furthering its objectives.
- 2.8 To foster creativity and innovativeness among AAPAMYPs.

3. METHODS OF PURSUING THE OBJECTIVES

The objectives may be pursued in the following ways and where applicable, through AAPAM or in collaboration with other similar organizations having common objectives.

- 3.1 Ensuring regular participation by members of the Network in the annual Round Table Conferences.
- 3.2 Creating and maintaining an updated database of members of the Network.
- 3.3 Encouraging the culture of sharing/exchanging ideas, information by setting up a website embedded within the AAPAM Website.
- 3.4 Seeking the financial assistance, through AAPAM, from donor organisations for sponsoring YPs to ensure regular attendance by members of the Network.
- 3.5 Establishing Committees for research and documentation on specific problems related to administrative and management practices.
- 3.6 Encouraging the joint preparation of research papers by YPs and other AAPAM Members.
- 3.7 Participating in training seminars, short courses and conferences on special issues.
- 3.8 Encouraging YPs to come up with creative and innovative suggestions with a view to advancing the African Development Agenda.

4. MEMBERSHIP

4.1 Any individual of high integrity and with strong public service values, below the age of 35, reckoning less than 5 years of experience in the public service and whose profession and activities can help to contribute towards achieving the objectives of the Network shall be eligible to join the Network.

4.2	Any person sponsored by the Commonwealth Fund for Technical Cooperation to attend any AAPAM Round Table Conference shall automatically become a member of the Network.
4.3	The Network shall maintain an updated register of the members indicating the name, profession, country and date of the member's admission to the Network. The register shall be available for inspection by members upon written request.

5. RIGHTS AND OBLIGATIONS OF MEMBERS

5.1 Rights

All members shall be entitled to participate in the deliberations of the Network.

5.2 Obligations

- (i) Members will be expected to contribute in the promotion the objectives of the Network in every way, in their respective countries.
- (ii) Members will be expected to comply with the timely payment of subscriptions, which are subject to Article 7 of this Charter, to the Network.

6. EXECUTIVE COMMITTEE

6.1 The Network shall have an Executive Committee.

6.2 The Executive Committee shall, while ensuring equal gender representation, be constituted as follows:

- (i) A Chairperson;
- (ii) A Deputy Chairperson;
- (iii) 3 Members;
- (iv) A representative of the AAPAM Executive Committee; and
- (v) Any other officer whose expertise might be necessary, to be co-opted, as and when required.

7. RESPONSIBILITES OF THE EXECUTIVE COMMITTEE

The Executive Committee shall be responsible for:

- (a) The general direction of the activities of the Network, after necessary consultations with the AAPAM Executive Committee;
- (b) Determining the mechanisms through which the objectives of the Network are to be achieved, in consultations with AAPAM Executive Committee.
- (c) Determining the agenda, date and place of meetings of the Network.
- (d) Preparing the list of activities to be undertaken on an annual basis.
- (e) Assessing progress achieved on the plan of action drawn in the preceding year.
- (f) Assisting the Network and the AAPAM, where possible, with secretarial support.
- (g) Ensuring that information about the Network is regularly circulated among members.
- (h) Taking such measures and actions deemed appropriate in the interest of the Network.

8. TERMS OF OFFICE

- 8.1 The term of office of the members of the Executive Committee of the Network shall be for 3 years. ***(I do not feel that it should be concurrent with that of the AAPAM Executive so as not to have 2 new Executive Committees at any point in time).***
- 8.2 Members of the Executive Committee may be re-elected into office for not more than 2 terms.
- 8.3 Any member of the Executive Committee, who ceases to be a member of the Network, shall automatically cease to be a number of the Executive Committee

9. ANNUAL MEMBERSHIP AND SUBSCRIPTIONS

Annual subscription by members shall be determined by the General Assembly of the AAPAM on the advice of the AAPAM Council.

10. AMENDMENT TO THE CHARTER

The present Charter may be amended upon a proposal by the Executive Committee or upon a request from not less than two thirds of members of the Network. Amendments shall be adopted by a two-thirds majority of the members constituting the Network. Such amendment should also be ratified by AAPAM.

11. CEASING TO BE A MEMBER

A member shall cease to be part of the Network once he is above 35 years old. He may however, continue to contribute towards promoting the objectives of the Network.

12. INTERPRETATION

The Executive shall have the final power to interpret the provisions of the Charter, whose interpretation shall be final and binding on the members.