

## YOUNG PROFESSIONALS REPORT, ARUSHA 2006

### Appreciation

- (i) We the Young Professionals (YP) wish to express our sincere appreciation to AAPAM and the Commonwealth Fund for Technical Co-operation (CFTC), for providing us with this unique opportunity to participate in the AAPAM Roundtable Conferences.
- (ii) We are grateful to our respective countries for granting us permission to attend these empowering sessions.
- (iii) We are most grateful to the AAPAM executive, conference facilitators, sponsors and delegates.
- (i) We have interacted, networked, shared knowledge and learning experiences through out the conference. We recognize the fact that we are charged with the responsibility of being fully involved and committed to the cause of effective delivery of public services in Africa.
- (ii) We therefore request to share with you our learning points from the conference as well as recommendations outlined herein.

### Learning Points

- (i) Reforms** - Most African countries are undergoing reforms. So we the AAPAM Young Professionals realize the need to benchmark from those countries that are having successful reforms and share our experiences through the Young Professionals network. Hence the need for stakeholders present to sustain the AAPAM initiative of bringing more Young Professionals to future
- (ii) Public Private Partnerships** – We the Young Professionals are of the view that Public Private Partnerships (PPPs) have a profound positive impact towards the delivery of public services in Africa. However, we wish to recommend that Public Private Partnerships need to be addressed in terms of Africa's Developmental Stage.
- (iii) Openness and sincere communication** – In view of the deliberations of the 28<sup>th</sup> Roundtable Conference, we the Young Professionals realize the need for presenters to give a clearer representation of the actual situations in their respective countries in terms of their reforms.
- (iv) Role of the external actors** - From the various presentations, the challenges and problems affecting the effective delivery of public services in Africa were mainly centered on the political leadership and public service. The Young Professionals would also wish AAPAM to examine the impact of the role of external actors in the effective delivery of public services in Africa.

### Recommendations

- (i) Sustainability strategies for the Young Professionals initiative**
  - (a) Stakeholders Will**

The Young Professionals wish to request and recommend to all the respective heads of public services, CEO's of organizations, department heads at the 28th Roundtable Conference to uphold this initiative by ensuring that the Young Professionals who are beneficiaries of the Commonwealth sponsorship make it again to the next conferences to ensure continuity. This shall be contained in the reports that each of the Young Professionals has agreed to present to our countries.

**(b) AAPAM Young Professional Association**

The Young Professionals further recommend the proposal to constitute ourselves into an AAPAM Young Professionals Association which should serve the purpose of inducting the new members under the commonwealth sponsorship and nurture existing members into dedicated, committed and useful members of the senior AAPAM Chapters.

**(c) Sponsorship for Young Professionals from Francophone Countries**

The Young Professionals wish to request the stakeholders in considering Young Professionals from Francophone countries by identifying partners who can offer similar opportunities to enable them benefit from AAPAM.

**(ii) Synergies with Political Leadership**

Young Professionals wish to recommend that AAPAM strengthens its ties with the political leadership so as to advance the African Development Agenda. The Young Professionals also suggested that Mr. V. Opio Lukone's paper on Policy Management – **"The Centrality of an Effective Policy Management – Framework for Effective delivery of Services to the Population in Africa"** should be presented to the members of Pan African Ministers of Public Service Programme at Addis Ababa.

**(iii) Follow – up on Conference recommendations and Agreed Action Points**

With the view of evaluating the effectiveness and impact of the AAPAM Conferences, the Young Professionals wish to recommend that, at the beginning of every AAPAM conference, the AAPAM executive should emphasize on the need of members to inform participants about the progress made with regard to the previous action points and or recommendations.

**(iv) Representation of Young Professionals to the AAPAM Executive Committee**

For effective diversity and inclusion, the Young Professionals recommend that we are represented on the AAPAM Executive committee.

**(v) Research Element**

We the Young Professionals wish to recommend that future opportunities be extended to us to engage in research and dissemination of research findings (presentations). This can be in collaboration with existing regional structure of AAPAM.

Finally the Young Professionals wish to thank the people of Tanzania, especially the people of Arusha Manyara for making our stay memorable. We shall forever be grateful.

Arusha, Tanzania  
8th December 2006